



# Media release

Legislative Assembly  
Economy and Infrastructure Committee

## Workplace surveillance inquiry calls for submissions

A wide-ranging parliamentary inquiry is underway into workplace surveillance in Victoria.

People can now make a submission to the Legislative Assembly Economy and Infrastructure Committee.

There are broad terms of reference for the probe, which is examining five key areas:

- current workplace surveillance practices and the handling of associated data in Victoria
- regulation of workplace surveillance including the effectiveness of privacy laws
- potential privacy and data security risks posed by workplace surveillance
- impact of workplace surveillance on workers, their families and workplace relations
- best practice workplace surveillance and privacy laws interstate and overseas.

“Most workplace surveillance laws in Australia were developed at a time when internet use was not as widespread as it is today,” Committee Chair Alison Marchant said.

“In fact, Victoria does not have dedicated workplace surveillance laws and there is little consistency across Australian jurisdictions.”

In addition to potential law reform, other key and emerging issues for the inquiry include remote working, data breaches, the role of artificial intelligence and wider implications of surveillance.

“We expect this inquiry to be of interest to employers and employees right across the state, so please make your submission by the due date of Friday 19 July 2024,” Ms Marchant said.

The Committee intends to hold public hearings before reporting to parliament in May 2025.

Issued: 11 June 2024