

**Prue Purdey**

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**From:** Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017  
**Sent:** Tuesday, 27 June 2017 3:37 PM  
**To:** LCSC  
**Subject:** New Submission to Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Inquiry Name: Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Mr Ian Hamley  
[REDACTED]

[REDACTED]

**SUBMISSION CONTENT:**

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I see the reform of the Fire services as a good opportunity to ensure that employees in fire services organisations are selected on merit rather than the current system which discriminates against non operational employees. An example of this is for wildfire instructor positions, currently CFA advertises for the position internally however internally means operational staff as PTA staff are considered external employees. This is due to the current operational EB which discriminates against PTA employees and volunteers that have the skill, qualifications and experience, that fact they have not completed a 12 week recruit course and have not worked on Station should not automatically discount these members as they can and do bring more experience and skill as they live and work in rural communities and have a lot more experience dealing with bushfires. These people are the type of people that should be instructing new volunteer and career members as they have hands on experience and the required qualifications. So I see this as an opportunity for CFA to fix this discrimination that the EA imposes.

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File1:

File2:

File3: