

CFA Volunteer Captain**Knowledge, skills and experience (desirable unless otherwise stated):**

- Demonstrated ability to lead and manage diverse groups in a changing environment.
- Demonstrated high level of interpersonal skills and effective presentation and oral communication skills.
- Demonstrated understanding and ability to implement management systems for business planning, finance, training and human resources.
- **Wildfire firefighter qualification (Q0002A) – Mandatory**
- **Wildfire Low-Structure firefighter (Q0003A) – Desirable**
- **Crew Leader qualification (CFA065) – Desirable**
- **Minimum of 2 years as a Lieutenant.**

* Brigade Membership Classification Role Description Captain.

CFA Career Station Officer.**All CFA Career Firefighter and Leading Firefighter Competencies plus,**

3.10 Writing Workplace Documents

3.12 Dealing with Conflict

3.13 Negotiation Skills

3.07 Dangerous Substances 2

3.18 Wildfire Suppression 3

3.21 Introduction to Law

3.23 Wildfire Behaviour 3

3.24 Meetings

4.02 Pre-incident Planning 1

4.03 Operational Management

4.04 Incident Control System

4.07 Fire Prevention 2

4.11 Communication 1

4.16 Leadership & Team Management

4.10 Administration 2

4.15 Public Relations A

*CFA Operational Staff Skills Profile – by Rank

Minimum of 12 months full time employment as a Leading Firefighter plus,

-3 week full time development course

-2 months station development and personal study

-1 week of assessments including;

-4 Hours Operations legislation exams. (CFA act, Regs, EBA)

-1x 1.5 hour rural command and control TEWT (Tactical exercise without troops)

-1x 1.5 hour wildfire exam.

-1x 1 hour Inray exam.

-1x 20 minute short duration drill presentation.

-1x Human Relations role play exam.

-2x Command and Control Practical assessments.

All of the above Station officer assessments are pass or fail.

*Station officers Must be endorsed by the Chief Officer.