

**Kirra Vanzetti**

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**From:** Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017 [REDACTED]  
**Sent:** Monday, 3 July 2017 4:30 PM  
**To:** LCSC  
**Subject:** New Submission to Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Inquiry Name: Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Ms Jessica Walsh  
[REDACTED]

[REDACTED]

**SUBMISSION CONTENT:**

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I am a career firefighter with CFA. I am currently an Operations Officer and work in District 4, which is approximately aligned with the Glenelg Shire boundary. I have worked for CFA for 16 years, and I was a volunteer with CFA for three years prior to that, and a volunteer for ten years with SA CFS before that.

I wish to write in favour of the fire Service Reform Bill 2017.

I have worked in integrated fire stations in various parts of the state, from Melbourne suburbs to Mildura. I have seen firsthand that integration is not an effective way to run a fire service. There are sometimes competing priorities between staff and volunteers which eventually ends up in a compromise. This is rarely a win-win situation for everyone.

Should the career firefighters be employed by a separate organisation to the volunteer firefighters then each can be a more efficient and effective fire fighting body. The needs of each group can be considered independently on their merits. Which means each organisation can work with their strengths.

At the moment there are numerous organisations working together in the Victorian landscape - CFA staff and volunteers, MFB, Forest Fire Management and Forestry Industry Brigades. So we already have a history of cooperation. Establishing FRV will allow the administration of the career firefighters to occur whilst removing the angst and low morale that they currently have being employed by CFA alongside volunteers.

Then we can get on with our job of protecting Victorians.

Thank you.

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File1:

File2:

File3: