

Kirra Vanzetti

From: Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017 [REDACTED]
Sent: Thursday, 6 July 2017 4:01 PM
To: LCSC
Subject: New Submission to Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Inquiry Name: Inquiry into the Firefighters' Presumptive Rights Compensation and Fire Services Legislation Amendment (Reform) Bill 2017

Ms Sheryn Gallagher
[REDACTED]

[REDACTED]

SUBMISSION CONTENT:

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Set out below are my main points of concern:

- Very little or no consultation with volunteers.
- Change is a good thing, however, for such a large change as what is being proposed, it should not be rushed through especially when dealing with peoples' lives and livelihoods.
- Lack of detail regarding the changes. Very broad sweeping statements at a high level but not much substance to the information provided. The devil is in the detail.
- Concerned in 5-10 years' time the FRV staff who are "made available" to the CFA will have no or limited understanding of how the CFA and, in particular, volunteerism works.
- Very concerned by the fact, the next level of management under the Chief Officer will not be employed by the CFA and may not have a full understanding or acceptance of the CFA's values and how we work. Unsure of any other organisation in the world where this occurs and from my experience working with contractors, if they don't understand or embrace the organisations values and work practices, it can cause angst and conflict to all parties.
- Potential for there to be a "revolving door" with regards to FRV staff working with CFA. This potentially would cause churn and could mean important issues are not addressed in a reasonable amount of time as there is potentially a different person sitting in the chair each week.
- Presumptive legislation discriminates against volunteers.
- Concerned about the presumptive cancer legislation being in the same bill as the fire services reform. Appears to be just political game playing.

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File1:

File2:

File3: