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From: [REDACTED]
Sent: Friday, 7 July 2017 6:29 AM
To: LCSC
Subject: CFA SPLIT

GOOD MORNING

Firstly I would ask for anonymity

My Name is [REDACTED]

I am a volunteer fire fighter and have utmost respect for paid full time fire fighters

On the recently announced spit I have more questions than anything else.

The process by which we arrive at a decision should be clear and open to public scrutiny.

The original CFA EBA was said to have clauses that were discriminative against volunteers. This was denied by the state government and the UFU.

The federal government then put into play legislation that forbid any such discrimination.

The state government stated that the federal government change would not effect the EBA as they again stated the EBA was not discriminating against the volunteers.

Why then, did the EBA not proceed ?

Did the EBA in fact discriminate against volunteers ?

Were we not told the truth by the government and the CFA

There was no mention then of the outdated and unsafe fire service

So what has changed?

Fast forward to the announced "split" of the CFA.

The government has claimed they consulted with all many volunteers prior to the announcement .

It should be mentioned that the CFA volunteer charter requires consultation with volunteers over ANY issue that effects a change in the overall working of the CFA , this is not dissimilar to the UFU requirement for consultation on such matters .

Why then was the volunteer association NOT consulted at all prior to the announcement.

Was the CFA chief officer consulted with ?

Was the UFU consulted with ?

I have to also question the thinking and actions of the UFU in demonising their own members in recent public information advertisements claiming that service provided by THEIR OWN members was substandard in suburbs such as Springvale , Springvale etc. Noting these are integrated stations that the CFA had changed from fully volunteer to staff plus volunteer over many years to cater for the increased growth.

The very creation of the integrated "model "is a demonstration of the CFA ability to manage the community risk .

Why has the CFA already instructed that the plans for the split are to proceed when the whole issue has been told to the public that the split has been halted until the matter has been fully investigated and a decision made after all matters are looked at .

It is indeed interesting that had the government had the numbers to get the bill through parliament, this enquiry would not have happened and it is only after it did not succeed that the consultation has begun.

Sadly the whole affair is tainted with too many unanswered questions as to what has gone on in the background that has not been visible to the public let alone the volunteers or the staff.

Rgds



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