## To the committee

My name is David Stewart. I am a career fire-fighter for the CFA . I am also a volunteer at Kilmore CFA. I have been a career fire-fighter for a little over 2 years and in this time my work environment have been in constant turmoil with the current industrial situation. Now with the recent changes to the federal fair work legislation it looks like there is little chance of this situation improving if we don't have a fire service reform in victoria.

Further to this the system that we currently have is old and out dated.

Really, we sill call the areas that I work in country? Eltham. South Morang, Craigieburn ..... Sounds a little out dated to me.

So why would we have career fire 2 services? When we are meant to work together. In practicality it doesn't work. We have different systems, different truck, different training.... Again we stick this way because it was the way it was written in the 50s

When it comes to the volunteers, it will reduce the tension between the 2 groups. Let the volunteers manage there own brigades without them feeling that we as staff members are taking away from what they can offer.

It's time for change. The system is broken, out dated and needs to change. Please show some leadership, courage and help Victorians fire service move forward.

Its time for reform.

Regards David Stewart