

Prue Purdey

From: Rothman, Samantha N [REDACTED]
Sent: Thursday, 6 July 2017 8:43 PM
To: LCSC
Subject: Restructure of CFA

Dear Select Committee,

I would like to express a number of my concerns with regard to the new legislation and the impact this will have on our community.

Some of my concerns include but not limited to:

- disappointed that the restructure & presumptive legislation have been combined.
- concerned that the presumptive legislation is different from Queensland Model although volunteers have been told by government it is the same.
- volunteers are treated differently from paid career staff in this presumptive legislation
- lack of genuine consultation with Volunteers as per Volunteer Charter and CFA Act
- disregard of CFA leadership, EMV leadership and senior volunteers in the decision making process regarding the restructure
- no detail given about the impacts and outcomes from the restructure.
- restructure of CFA was never a recommendation given in any of the inquiries or reports conducted about CFA
- benefits and cost analysis of these changes have not been fully researched

It is very clear that this legislation is being pushed through government in order for the UFU EBA to be approved.

Throughout the last year the government and CFA lied to Volunteers and our community, they claimed that the EBA would not affect or impact Volunteers. This was put to the test with the start of court action by the Volunteer Association and then federal changes to the Fair Work Act to protect our Volunteers. Now rather than the UFU sending the EBA to Fair Work and or removing clauses that impact Volunteers they have colluded with the government for a restructure the organisation to allow their EBA.

One can only assume this is all happening for the benefit of a few rather than what is best for the state. There have been many people in a position of leadership and power who didn't support the EBA. They have now been sidelined. Doesn't it send you a message that something is **seriously wrong**.

- Emergency Services Minister Jane Garrett
- CEO Lucinda Nolan
- Chief Joe Buffone
- CFA Board
- Volunteer Association Brigades Victoria

To say that I have been impacted and affected by the actions of the government over the last year is an understatement. Decisions are being made without taking into account the ramifications of those actions for not only now but into the future.

Improvement and change for the better is what every volunteer wants. Not change to implement an EBA.

Regards,

Samantha Rothman

Volunteer Maryborough Fire Brigade

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