

Department of Premier and Cabinet

PAEC Inquiry into 2021-22 and 2022-23
Financial and Performance Outcomes

Jeremi Moule
Secretary

23 November 2023
9.30am – 12.30pm



Premier
and Cabinet

DPC's vision and mission

To be recognised and respected leaders in whole of government policy and performance

OUR MISSION

We support the people of Victoria by:

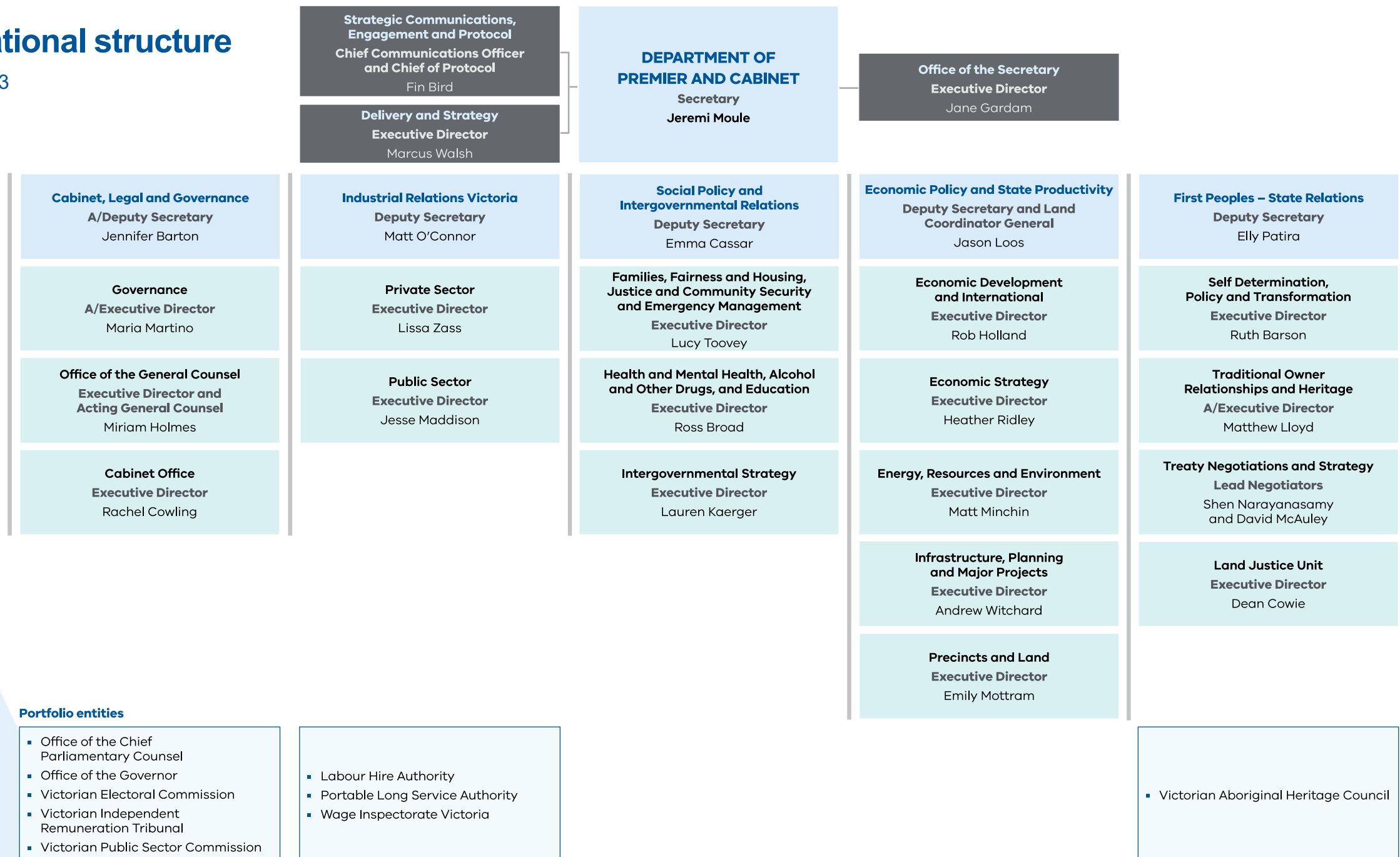
- ▶ helping the government achieve its strategic objectives
- ▶ providing leadership to the public sector to improve its effectiveness
- ▶ promoting collaboration across government to drive performance and improve outcomes

OUR STRATEGIC OBJECTIVES

1. Strong policy outcomes
2. First Peoples in Victoria are strong and self-determining
3. Professional public administration

Organisational structure

at 30 June 2023



First Peoples - State Relations



DPC continues to focus on improving outcomes and services for First Peoples through prioritising actions to enable self-determination, advancing treaty, protecting and promoting cultural rights and conducting a truth telling process.

The Board of Management Subcommittee on Self-Determination Reform was established in 2021/22 to support:

- ▶ the State's commitment to **Treaty for Victoria**
- ▶ responding to and supporting the **Yoorrook Justice Commission**
- ▶ Victoria's commitment to **Closing the Gap**

The landmark \$155 million **Stolen Generations Reparations Package** was set up in March 2022 in partnership with the Department of Justice and Community Safety.

In 2022/23 DPC took a momentous step towards treaty, delivering all the institutional elements required under the **Advancing the Treaty Process with Aboriginal Victorians Act**.

First Peoples - State Relations



In 2021/22, DPC delivered an advanced Aboriginal cultural heritage protection system.

The **Aboriginal Community Infrastructure Program** has continued to empower Victorian Aboriginal communities through funding infrastructure projects.

DPC continues to maintain Victoria's world-class **Aboriginal Cultural Heritage Management System**, established under the Aboriginal Heritage Act. In 2022/23:

- ▶ **835 Aboriginal places** were recorded on the Victorian Aboriginal Heritage Register, bringing the number of Aboriginal places recorded on the register to **more than 40,000**.
- ▶ **53 cultural heritage management plans** and seven amendments to plans prepared in parts of Victoria where Traditional Owners have not been formally recognised.
- ▶ **seven cultural heritage permits issued.**
- ▶ **70 preliminary Aboriginal heritage tests decided on.**



Working with partners across government, we continue to support to support the delivery of major industry, transport and infrastructure projects.

In 2020/21 we supported the establishment and early operation of **Breakthrough Victoria** to administer the **\$2 billion Breakthrough Victoria Fund**.

We supported the development of the **Victorian Government Housing Statement** released in September 2023.



Industrial Relations Victoria continues to maintain positive public sector industrial relations through timely and strategic advice to government.

We have helped deliver better support for on-demand workers or gig workers in Victoria through the **Gig Worker Support Service** which was introduced in May 2023.

2022-23 saw continued support for the **Women in Construction strategy** and the **Building Equity Policy**.



DPC has continued to support landmark social policy reforms across mental health, education, and justice and supported Emergency Management response.

In 2021/22 we finalised the work of the **Family Violence Implementation Monitor**.

We developed the **WoVG Social Recovery Framework** in 2022 to guide Victorian Government actions to address the enduring social impacts of the COVID-19 pandemic.

In 2022/23 the **Mentally Healthy Workplaces Premier's Advisory Group** was established with a membership that represents employers, employees, unions, industry associations.

We also supported the immediate response, relief and early recovery activities for the **2022 Floods**.



DPC continues to provide Victorian public service-wide advice to support robust public administration.

In 2022/23 we supported the establishment of the **Electoral Review Expert Panel**, reviewing the operation of the 2018 electoral and political donations reforms.

We also led and advised on public sector adherence to the **Caretaker Conventions** prior to the 2022 State Election.

People Matter Survey Results

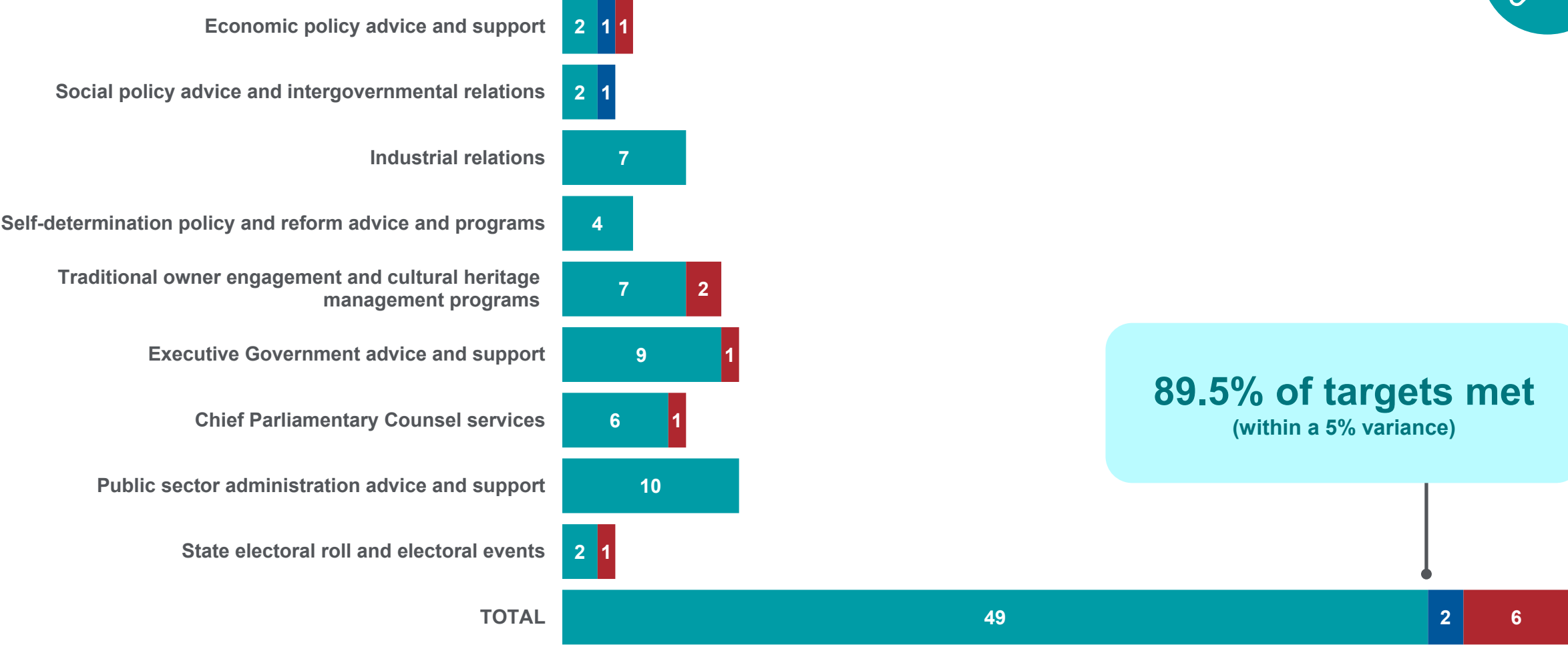


91% of DPC staff took part in the 2023 People Matter Survey.

Some of the key results included:

- ▶ increases in staff engagement (74%), satisfaction (73%) and inclusion (81%).
- ▶ improvements in quality service delivery (95%), working effectively with others (90%) and providing a safe working environment (93%).
- ▶ 90% of staff reported their managers showing leadership – demonstrating qualities including honesty, integrity, dignity and respect.
- ▶ more than 90% of staff said their work was meaningful and enriching.

2022-23 Output Performance Measure Results



89.5% of targets met
(within a 5% variance)

- Performance target achieved or exceeded in a desirable way
- Performance target not achieved – within 5 per cent variance
- Performance target not achieved – exceeds 5 per cent variance

Note: chart excludes total output costs

Thank you Chair, that concludes my presentation.