



Public Accounts and Estimates Committee 2020-21

Industrial Relations

Tim Pallas MP

Minister for Industrial Relations

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WAGE INSPECTORATE VICTORIA

Responsible for enforcing industrial relations laws:

- *Long Service Leave Act 2018*
- *Child Employment Act 2003*
- *Owner Divers and Forestry Contractors Act 2005*
- *Wage Theft Act 2020 from 1 July 2021*

\$17.4 million for **Wage Inspectorate Victoria**



Women in Construction

Decisive action to diversify the male-dominated industry by:

- ➔ Promoting construction as an attractive career option for women
- ➔ Improving workplace culture to be inclusive
- ➔ Reducing barriers to women's participation; and
- ➔ Providing solutions and initiatives to diversify participation in the industry.

\$5 million for the Women in Construction Program

PUBLIC SECTOR INDUSTRIAL RELATIONS UNIT

Centralised industrial relations services to Government::

- Oversees enterprise bargaining across the public sector
- Facilitates compliance with the Government's industrial relations policies
- Provides advice and assistance to Departments and agencies
- Oversees industrial relations in rail and construction

\$1.5 million for the **Public Sector Industrial Relations Unit**

SUPPORT FOR PUBLIC SECTOR WORKFORCE

Guidance Notes and Industrial Relations Framework provide:

- Paid Special Leave
- Financial support for casual employees
- Extension of fixed term contracts
- Rapid deployment of public sector workforce