



WOMEN

VICTORIAN BUDGET 20/21

GABRIELLE WILLIAMS MP
MINISTER FOR WOMEN

27 NOVEMBER 2020



LEADING ON GENDER EQUALITY, THE STORY SO FAR

- Implementation of the *Gender Equality Act 2020* to support the Victorian public sector, universities and local councils and drive systemic change toward gender equality outcomes.
- Delivered Australia's first Gender Equality Baseline Report to provide a comprehensive picture of how Victoria is tracking towards gender equality.
- Supported over 1000 women, including migrant and refugee women, to increase their employment opportunities, financial capacity and business skills.
- Achieved gender equal representation across government boards.
- Supporting gender equality in advertising, sporting settings, on Councils, in schools.



IMPLEMENTING THE GENDER EQUALITY ACT

There is currently a 10 per cent gender pay gap across the Victorian public sector.

As one of Victoria's largest employers, the *Gender Equality Act* provides an opportunity for the Victorian public sector to lead by example and address the systemic drivers of gender inequality within the workforce.

The 2020-21 budget provides a total of \$13.4 million over four years and \$3.2 million ongoing to implement the *Gender Equality Act 2020* including:

- Establishing the commission for gender equality in the public sector
- Developing a reporting platform for in-scope entities.



A BUDGET FOR WOMEN

REDUCING BARRIERS, INCREASING OPPORTUNITIES

\$435 MILLION TO PROGRESS GENDER EQUALITY AND END FAMILY VIOLENCE.

In addition to:

- > **\$150 million** to support women into job placements
- > **\$170 million** to provide free kindergarten in 2021 and **\$82 million** to increase the availability of outside school hours care.
- > **\$33 million** to expand opportunities for apprentices and trainees, with a particular focus on supporting more women into construction
- > **\$155 million** to expand free TAFE, with a focus on getting more women back into the workforce
- > **\$5.3 billion** investment in social housing – for victims of family violence, single mums, older women and Aboriginal women.



JUST THE BEGINNING

In 2020-21 we are:

- > Supporting the Victorian public sector to improve gender equality through the *Gender Equality Act*
- > Working in partnership with culturally diverse and faith-based communities to prevent family violence
- > Addressing the impact of COVID-19 on women's economic security
- > Working across all portfolios to support better outcomes for women.





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