

Department of Premier and Cabinet

PAEC Inquiry into the 2023-24 Financial and Performance Outcomes

Jeremi Moule
Secretary

19 November 2024
9:30 am – 12:30 pm



Premier
and Cabinet

Acknowledgement of Country

I acknowledge the Traditional Owners of the land on which we are meeting. I pay my respects to their Elders, past and present, and the Aboriginal Elders of other communities who may be here today.

DPC's strategic direction

To be recognised and respected leaders in whole of Victorian Government policy and performance.



Our mission

- We support the people of Victoria by:
- helping the government achieve its strategic objectives
 - providing leadership to the public sector to improve its effectiveness
 - promoting collaboration across government to drive performance and improve outcomes.

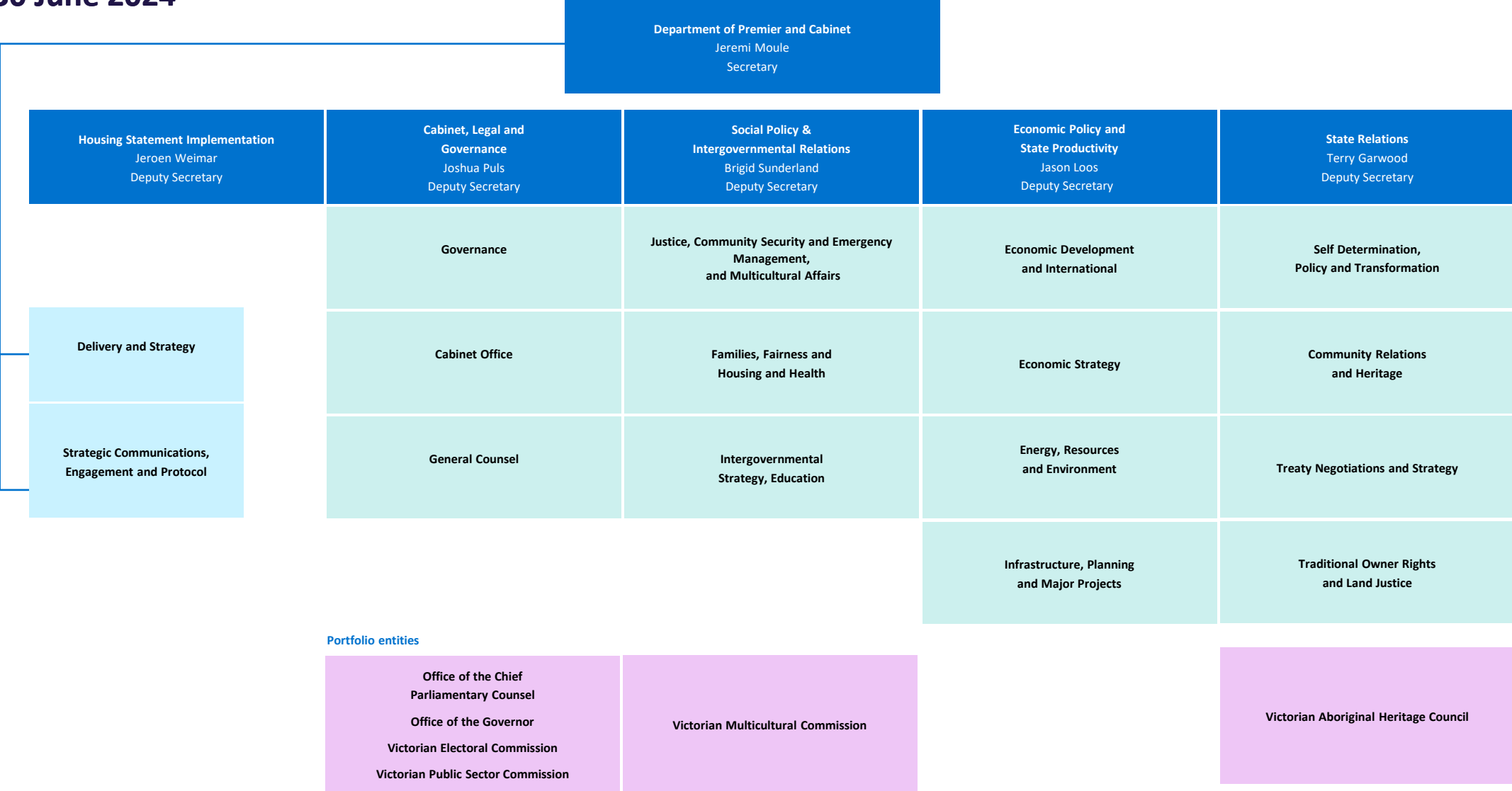


Our strategic objectives

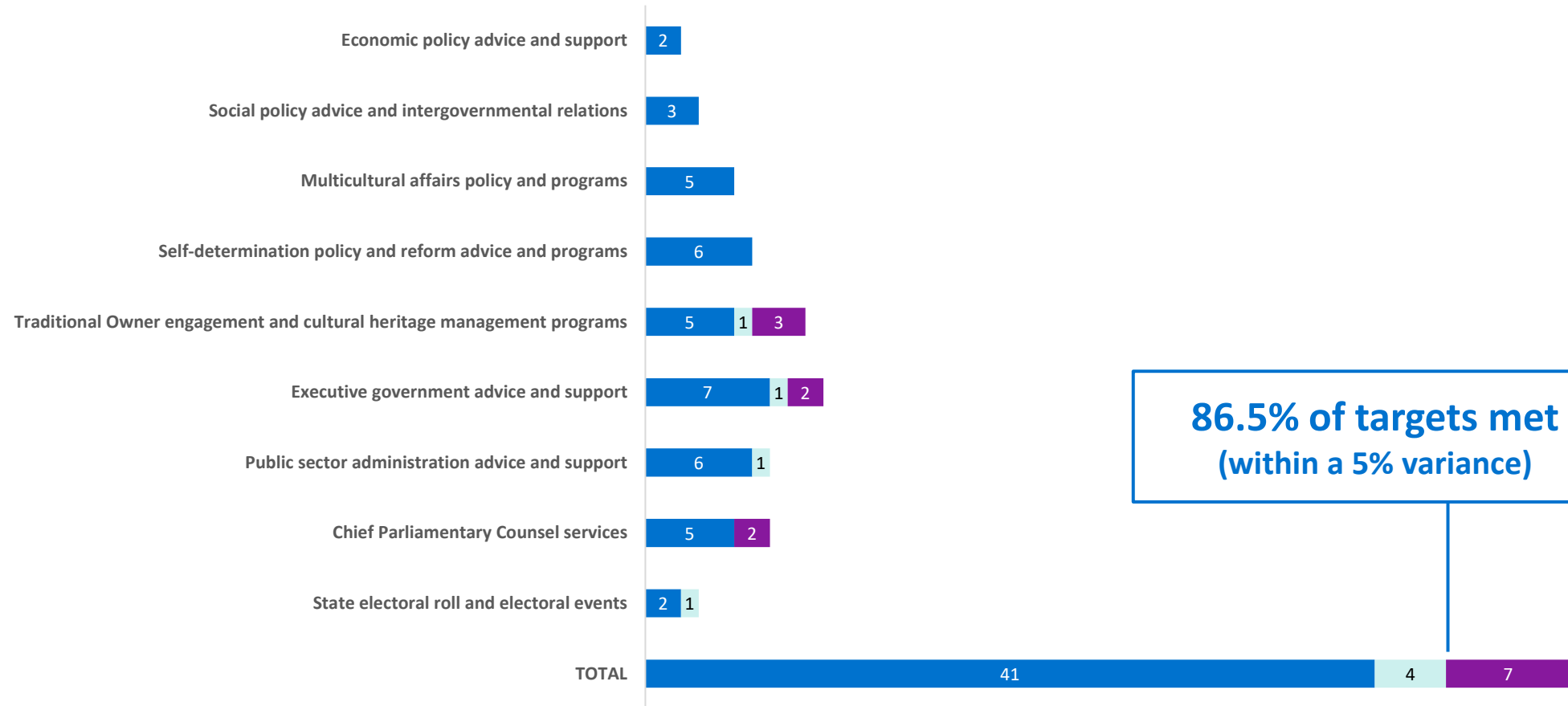
1. Stronger policy outcomes for Victoria.
2. First Peoples in Victoria are strong and self-determining.
3. Improved public administration and support for the Victorian public service.

Organisational structure

As at 30 June 2024



2023-24 Output Performance Measure Results



**86.5% of targets met
(within a 5% variance)**

- Performance target achieved or exceeded in a desirable way
- Performance target not achieved — within 5 per cent variance
- Performance target not achieved — exceeds 5 per cent variance

Note: Chart excludes total output costs

Economic Policy and State Productivity

DPC has worked with stakeholders across government to progress and to support Victoria's economic development and productivity.



Support delivery of fiscal strategy and economic policy priorities, including the **Building Reform Program**.



Support implementation of the **government's infrastructure agenda**, including for the Metro Tunnel, West Gate Tunnel, Suburban Rail Loop and North East Link projects.



Promotion of **cultural, trade, investment and education opportunities**.



Support progression of agricultural priorities, **Future Forests Program, Victoria's Biosecurity Strategy**.



Support delivery of renewable energy transition, emissions reduction, **Gas Substitution Roadmap**.

Social Policy and Intergovernmental Relations

DPC supports significant social policy reforms across health and mental health, to improve outcomes for Victorians experiencing disadvantage and contribute to strategic coordination of emergency management strategies and planning.



Facilitated a cyber security exercise for the **State Crisis and Resilience Council** to improve readiness in emergencies.



Launched the **Victorian Mentally Healthy Workplaces Framework** and tools to support mental health in Victorian businesses.



Supported the Premier's **formal apology** to Victorians who experienced historical abuse and neglect as children in institutional care prior to 1990.



Supported **negotiations to secure agreement** of Commonwealth investment for housing, health and skills.

Multicultural Affairs

DPC supports people of all cultures and faiths to participate fully in Victorian life by facilitating events, grants and programs that promote tolerance and respect.



Point Cook Indian Seniors Group attending a cultural event



678

Multicultural festivals and events delivered across the State.



\$18m

Multicultural Community Infrastructure Fund grants to build, maintain or upgrade infrastructure.



\$2m

Supported **1,000 multicultural seniors' organisations** and **137,000 senior members** over **141 unique ethnic groups** across **46 LGAs**, including 4 regional LGAs.

"Your support has enabled us to successfully meet the needs of our senior members under the umbrella of 'well-being' and 'socialisation' purpose. Our membership has increased to 250 members, and all are actively participating in events, functions, workshops and embracing diversity with other multicultural groups in the community. The support is invaluable."

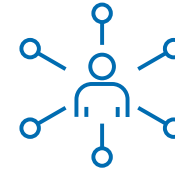
– President, PCISG

Cabinet, Legal and Governance

DPC continues to support robust public administration in Victoria.



Introduction of the **Parliamentary Workplace Standards and Integrity Bill 2024.**



Whole-of-government consultation on updated **Public Entity Executive Remuneration Policy.**



Implementation of the updated **Ministerial Code of Conduct.**



Secretariat support to the **independent Electoral Review Expert Panel** established under the *Electoral Act 2002*.



Updated Premier-issued **Appointment and Remuneration Guidelines.**

First Peoples - State Relations

DPC continues to focus on improving outcomes for First Peoples through prioritising actions that enable self-determination, advancing Treaty, protecting and promoting cultural rights, and conducting a truth telling process.



NAIDOC Week celebrations

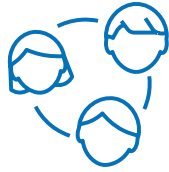


Munarra Centre for Regional Excellence

Housing Statement Implementation

DPC coordinates delivery of the Housing Statement, working with departments, agencies and industry to increase the supply of homes for Victoria's growing population.

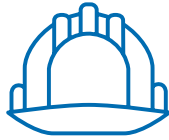
Whole of Government coordination



7
departments



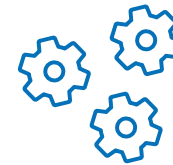
Single housing implementation plan – overseen by Cabinet.



10+
agencies



Engaging with building, developer and investor industries.



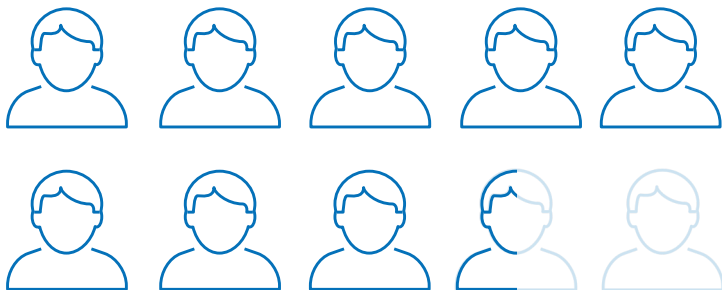
Advice to government to stimulate more housing supply.

People Matter Survey Results

DPC is focused on building a positive workplace culture consistent with public sector values.

85%

of DPC staff took part in the 2024 People Matter Survey.



- **Staff engagement results remain strong** with an index score of 72, as does job satisfaction (70%) and inclusion (82%).
- **Improvements in understanding how the VPS Code of Conduct applies to work** (98%), manager support (86%), and staff within workgroups appropriately managing conflicts of interest (84%).
- **92% of staff reported senior managers showing leadership** – demonstrating qualities including honesty, integrity, dignity and respect.
- **DPC staff agreed their work was meaningful** (88%) and enriching (85%).

Thank you

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