

Questions taken on notice and further information agreed to be supplied at the hearings

Portfolio	Industrial Relations
Witness	Mr Tim Pallas
Committee member	Mr Sam Hibbins
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Question:

Mr HIBBINS: Can I ask—EBAs that are currently under negotiation, will they be subject to this wage cut or will it only be when EBAs start negotiation?

Mr PALLAS: I will take that on notice given we have run out of time.

Mr HIBBINS: That would be good. Thank you.

Answer:

- Changes to wages policy will apply from 1 January 2022. From that date, the annual cap on wages and conditions will be adjusted from 2 per cent to 1.5 per cent. Additional changes to allowances and other conditions (not general wages) will continue to be available to address key operational or strategic priorities, where fully funded from appropriate offsets and capped at 0.5 per cent of the salary base per annum.
- Transitional arrangements permit parties whose agreements nominally expire prior to 1 January 2022, including agreements currently under negotiation, to reach agreement under the current wages policy, provided applicable timelines are met.
- The changes to wages policy do not constitute a wage cut; they reduce potential wage and allowance increase outcomes in public sector enterprise agreements from 2 to 1.5 per cent per annum.