



GENDER EQUALITY

VICTORIAN BUDGET 19/20

GABRIELLE WILLIAMS MP
MINISTER FOR WOMEN

13 JUNE 2019



LEADING ON GENDER EQUALITY

- In the last four years we have taken substantial steps towards gender equality:
 - Since 2013, the gender pay gap in the Victorian public service has almost halved.
 - Change our Game is challenging gender stereotypes in sport and encouraging more women and girls to participate in sport both on and off the field
 - We have delivered the Women in Transport Program to encourage more women to enter and stay in the sector
 - We have delivered investments in women's health, including better access to sexual and reproductive health by opening eight new community-based sexual and reproductive health hubs across Victoria.
 - We have continued to implement every single one of the 227 recommendations of the Royal Commission into Family Violence, with more than half already complete.



GENDER EQUALITY BUDGET STATEMENT 19-20

- Our third gender budget statement demonstrates that advancing gender equality continues to be at the heart of our government's agenda.
- The 2019-20 budget makes a substantial \$1.375 billion investment in gender equality, including:
 - \$976 million to ensure more women achieve economic security
 - \$185 million in funding to continue working to end family violence
 - \$115 million to support and promote women's participation in sport in addition to investments in the Local Sports Grants initiative
 - \$98.8 million for initiatives addressing maternal and reproductive health, as well as ongoing advocacy work in our rural communities.



WOMEN'S PORTFOLIO OVERVIEW

The Women's portfolio provides whole of government advice and leadership to address structural barriers to gender equality, with a particular focus on:

- increasing women's leadership across all sectors of Victoria's economy
- improving women's participation in work and financial security, including through reducing the gender pay gap
- reducing the impact of gender inequality on vulnerable groups of women.



IMPLEMENTING SAFE AND STRONG – OUR FIRST EVER GENDER EQUALITY STRATEGY



KEY ACHIEVEMENTS FOR 2018-19

- Delivered a once in a generation exposure draft of the Gender Equality Bill
- Delivered the first ever VPS workplace gender audit
- Surpassed our commitment to increasing Women on Government Boards. As at March 2019, 53 per cent of new paid board appointments were women, up from 40% at March 2015
- Increased people's confidence to call out sexism and challenge harmful gender stereotypes by investing in community programs with young people and sport settings
- Provided support for vulnerable women to develop small business skills and build their financial capacity



In 2019-20 we will:

- Introduce legislation for Australia's first Gender Equality Bill
- Improve workplace gender equality, including addressing the gender pay gap
- Address the impact of gender equality on diverse groups of women
- Continue to implement our Women on Boards commitments.

RESPECT WOMEN: CALL IT OUT CAMPAIGN

- 50% of Victorians over 18 have seen it
- The latest campaign is being run across
 - Free to air & catch-up TV
 - Social media
 - Public transport hubs
 - Cinema screens
 - Print media
- Campaigns aim to raise awareness and encourage positive behaviours – such as stepping in to prevent a situation from escalating



CALL
IT OUT



<https://youtu.be/UHxAxRYIfE>

FREE FROM VIOLENCE STRATEGY

- \$50.8m invested over four years (2017-18 > 2020-21)



**1 IN 5 AUSTRALIAN WOMEN
HAS EXPERIENCED
SEXUAL VIOLENCE ¹⁵**



**1 IN 3 AUSTRALIAN WOMEN
HAS EXPERIENCED
PHYSICAL VIOLENCE ¹⁵**





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