

WORKPLACE SAFETY

Written Questions on Notice provided by Richard Riordan MP

ENERGY SUPPLY TO DEPARTMENTS (BP3 PG 263)

1. **Departmental Secretary, the Victorian Government receives a significant discount on electricity from the purchasing contract with Red Energy. In a written response to PAEC from the February 2018 hearings, the former DEDJTR confirmed that for the 2016/17 financial year rates, that despite having a reduction in electricity usage, the Departments electricity bills increased 25%. Has your Department seen a similar rise in the Departments electricity bills?**

The Department's electricity expenditure has not seen a similar rise.

2. **Can you provide the committee with your Departments:**
 - a. **Units of electricity usage (excluding green power) in megajoules**
 - b. **Units of electricity usage (excluding green power) converted to kilowatt hours**
 - c. **Total financial cost of electricity**
 - d. **And how that compares with the previous financial year.**
 - a) Electricity usage in megajoules is provided within the Department's Annual Report.
 - b) Kilowatt hours is not used as a reporting metric for electricity usage.
 - c) Total electricity costs for the 2018-19 financial year are still being calculated.
 - d) See above.

DEPARTMENT OFFICE BASED BULLYING (BP3 PG 263)

People and Culture receives information about 'bullying' incidents via the department's Accident Incident Reporting System (AIRS), as a result of WorkCover claims and via referrals relating to employee relations matters.

3. **Departmental Secretary, for 2017/18 and for 2018/19 so far, can you please provide the committee with the number of Departmental staff that reported incidents of bullying to your Department.**

The number of staff that reported incidents of bullying/harassment in 2017/18 was 23 and for 2018/19 to 31 May 2019 was 25.

4. **For the same timeframe, 2017/18 and for 2018/19 so far, can you please provide the committee with the number of Ministerial staff that reported incidents of bullying to your Department?**

There have been no reported incidents of bullying made by Ministerial staff to the Department in 2017-18 or 2018-19.

5. **Are able to provide a breakdown of all bullying incidents by category identified, whether gender, sexuality, physical for those two previous questions as well.**

Details of individual matters are confidential and not publicly disclosed.

6. **Secretary, are you able to please provide the committee with a copy of the latest People Matters Survey results for your Department and, in addition, the itemised results for each portfolio agency under your Department.**

No. The Victorian Public Sector Commissioner (VPSC) will be releasing the data of the recent 2019 People Matter Survey to all participating public sector organisations later this year.

VOLUNTARY DEPARTURE PACKAGES (BP2 PG 57)

7. **Secretary, BP2 PG 57 identifies \$685 million in Reprioritisations and revenue offsets and \$251 million in savings. This follows on from reprioritisations and savings in last year's budget. Can you please detail the reprioritisations which have occurred in your Department during 2018/19, for which unit of your Department they applied to and for which programs or policy areas?**

Please refer to the PAEC Questionnaire from 2018-19 for details of 2018-19 reprioritisations.

8. **One Department has set a target of reducing their workforce from 13,000 to around 7,000 in 2019/20. What is your Department's headcount reduction target to achieve employee savings?**

The Department does not have a headcount reduction target to achieve employee savings in 2019-20.

9. **Can you please provide the committee with a list of how many fixed terms contracts are not going to be renewed in each unit of your Department?**

Renewal of fixed term contracts is considered on a case by case basis. The Department does not have a list of fixed term contracts that are not going to be renewed.

10. **The budget forecasts \$2.5 billion in reprioritisations over the forward estimates. How much of the \$2.5 billion will impact your Department?**

The \$2.5 billion refers to reprioritisations and revenue offsets and is one component of the policy variations which account for the net impact of new budget initiatives. These variations also include adjustments and savings. The final allocation of policy variations to Departments across the forward estimates will not be known until the conclusion of the base review process.

11. **The budget forecasts \$1.97 billion in savings over the forward estimates. How much of that \$1.97 billion will impact your Department?**

The allocation of savings across Departments has not yet been finalised. This will be decided as part of the Base Review process.

12. Has the Department's Base Review begun? If not, when will it begin?

The Department has commenced its base review.

13. Has anyone been contracted to conduct the Base Review at your Department? If so who and at what cost?

Management consultants were contracted centrally to conduct the Base Reviews. Details will be provided in DPC's 2018-19 Annual Report.