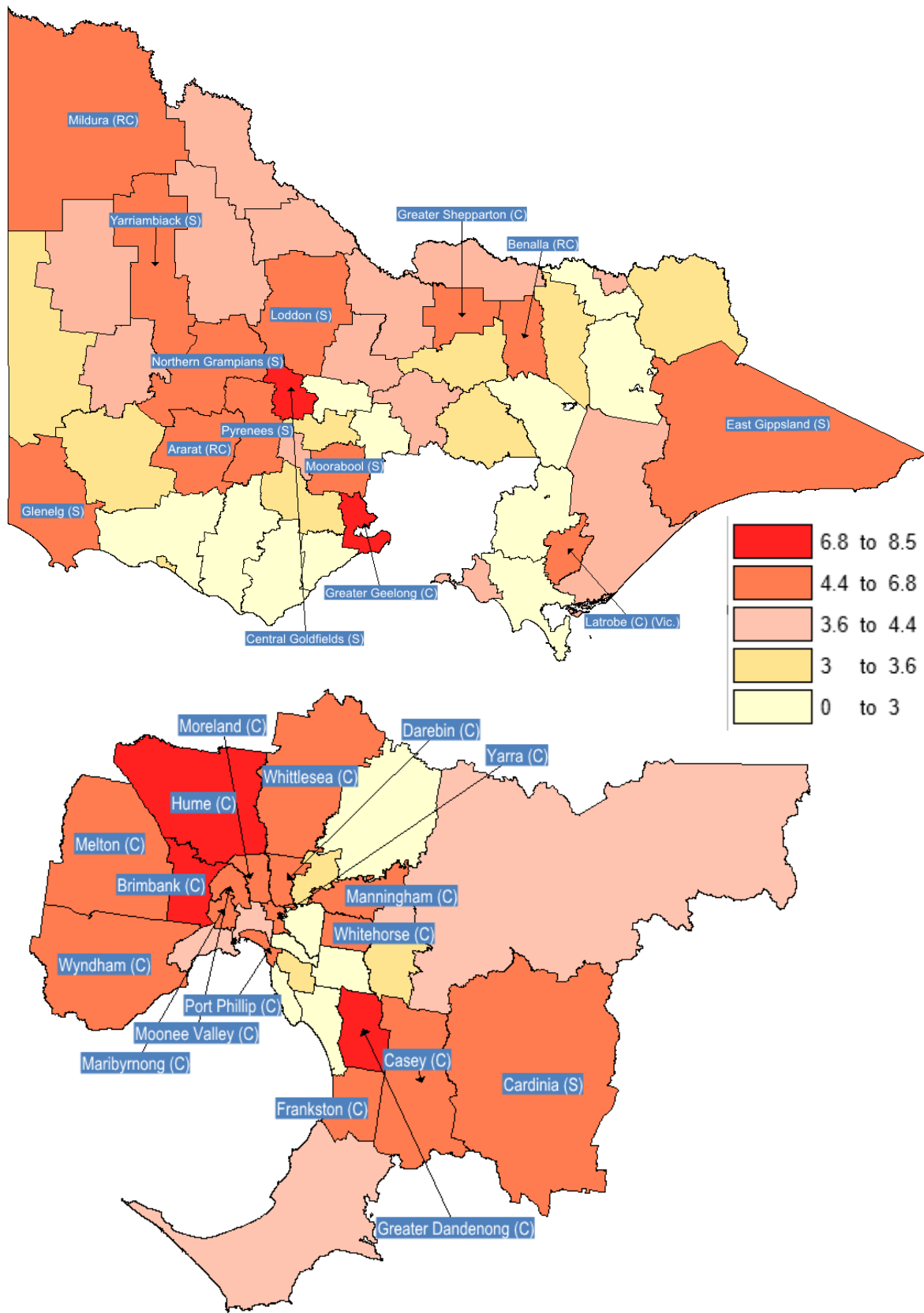


1. Extent of unemployment in Victoria (Unemployment rate by LGA June 2019)

Source: *Small Area Labour Market data*, <https://www.employment.gov.au/small-area-labour-markets-publication>



2. Successful JVEN placements by cohort (as at 1 December 2019)

Jobseekers supported through JVEN*	15-24	24-44	45-64	65+	Total	Female	Male
Retrenched Workers	3%	27%	68%	2%	743	36%	64%
Aboriginal people	44%	43%	12%	-	941	39%	61%
Mature aged	-	-	-	100%	65	34%	66%
Culturally diverse	23%	56%	21%	-	3,988	45%	55%
Born overseas	19%	54%	26%	1%	4,236	46%	54%
Single parents	6%	60%	34%	-	742	76%	24%
Refugees	26%	59%	15%	-	1,005	37%	63%
Asylum seekers	20%	69%	11%	-	543	34%	66%
Jobseekers with a disability	31%	42%	26%	1%	445	33%	67%
Young people aged 15-24	100%	-	-	-	2,725	40%	60%
Social/public housing residents	33%	47%	20%	-	508	45%	55%
Jobseekers with a mental illness	45%	39%	15%	-	956	46%	53%
Homeless people	34%	48%	17%	-	264	39%	61%
Young people in out of home care	92%	8%	-	-	78	44%	56%
Ex-offenders	26%	58%	17%	-	841	10%	90%
Youth Justice clients	83%	18%	-	-	240	17%	83%
Total	30%	47%	23%	1%	9,098	41%	59%

* Note: Some clients are counted against multiple demographic characteristics.

3. The Out for Good Initiative

Making a difference to the lives of young people in need

▪ Overview

Out for Good is an initiative to prepare, place and support young people engaged in the justice system in meaningful employment on Victoria's infrastructure projects through Victoria's Social Procurement Framework. It is a demonstration project of the newly established JobsBank – an independent organisation established to create more opportunities for priority jobseekers through working with business, government and the community sector.

Out for Good brings together experienced partners, who are all committed to creating lasting employment opportunities for 50 young people in contact with the justice system. These organisations include: PwC, RMIT, Youthlaw, Jesuit Social Services, GOAL Indigenous Services, YMCA Bridge Project, Melbourne Polytechnic, and Victorian Government departments.

This exciting venture realises the real-life benefits of the Victorian Government's Social Procurement Framework - demonstrating how more Victorians can benefit from Government's record investment in infrastructure and essential services.

Out for Good is designed to support young people aged 18 to 25 years (inclusive), who have been involved in the justice system, or who are at risk of involvement in the justice system, into employment and on a pathway to a more positive life in the community. The initiative seeks to make a difference to the lives of 50 young people over the next twelve months, and to inform future policy for young people involved in, or at risk of involvement in, the justice system.

▪ Which young people will benefit from the Out for Good Initiative?

The young people who will benefit from this initiative are:

- young people engaged in the justice system and completing a custodial sentence, or on a community based order, or who are at risk of becoming engaged in the justice system;
- young people from 18 years of age to those who are 25 years of age;
- young people interested in working in the construction industry;
- young people willing to commit to preparing for, starting out, and keeping a job in the construction industry; and
- young people whose needs for support in finding accommodation, or in bringing their drug and alcohol use under control, or in stabilising their mental or physical health, or other major substantive factors, are not of more primary importance than starting work.

▪ How it Works

Fundamental to the *Out for Good* initiative are partnerships between the employers involved in delivering the Victorian Government's major construction projects, and the *Out For Good* service partners – Jesuit Social Services, GOAL Indigenous Services, and the YMCA Bridge Project. The Initiative will make a positive difference on the lives of the young people it supports, by:

- Employers providing suitable entry level job opportunities, and on-the-job support and guidance to the Out for Good participants.

- The Out for Good service partners providing young people with the support, training and mentoring they need to be ready to start work and get a job offer, and with the post-employment support they may need.
- Employers and their workplace supervisors and the Out for Good service partners working together to support, coach and mentor the young people to ensure their ongoing success.

▪ **Types of Vacancies**

The Out for Good initiative will be tailored to the needs of each company. Employers will make the hiring decisions but may involve the Out for Good partners in the interview process. The Out for Good partners will be seeking advice of upcoming job roles with a lead in time to enable suitable young people to be identified and prepared for these roles, including support to obtain the necessary tickets or licences.

The types of vacancies being sought from companies engaged in Victoria's major construction projects include:

- Labouring roles
- Traffic Management
- Site Administration
- Site office/workshop cleaning
- Apprenticeships or traineeships

The job roles sought from the companies are jobs that will provide at least six months employment, and the strong likelihood of being able to continue beyond this time.

For more information visit: www.outforgood.org.au