Vicki Ward MP Minister for Employment

Employment Portfolio

Public Accounts and Estimates Committee

21 May 2024





State of the Portfolio

Employment continues to grow strongly in Victoria despite the challenging economic environment

- The Victorian labour market remains strong:
 - Employment grew by 3.3% over the past year with over 117,500 Victorians securing employment.
 - ► The unemployment rate is low at **4.2%**.
 - Labour force participation rate is high at 67.5%.
- In particular, for women:
 - The unemployment rate for women (4.1%) was lower than the rate for men (4.3%).
 - The proportion of Victorian women in work was well above its long-run average over the past 10 years (57.2%), currently at 60.3%.



Our Achievements



Supporting Victorians who need it most to find secure work maintains the resilience of our workforce

- Since Jobs Victoria was established in 2016 it has placed more than **71,000** people into a job, including **60,000** since mid-2020. The Jobs Victoria Mentors service is currently supporting more than **4,000** people experiencing long-term unemployment.
- The Final Report of the Commonwealth's Select Committee on Workforce Australia Employment Services highlighted the merits of Jobs Victoria model of employment services to inform long-term national reforms.
- Our Social Enterprise Strategy notes there are more than **3,500** social enterprises trading across Victoria, which employ an estimated **60,000** people and contribute **\$5.2 billion** annually to the Victorian economy.
- Victoria launched Australia's first ever dedicated social enterprise precinct at the Queen Victoria Market.

Our Achievements (cont)



Supporting Victorians in a variety of ways to access employment opportunities

- The Sick Pay Guarantee Pilot has trialled a nation-first approach to supporting casual and contract workers in more than **600** jobs. It has provided access to sick and carer's pay for over **130,000 workers** since its launch in March 2022.
- As sufficient evidence has now been collected the Pilot will end on 30 June 2024. Evaluation findings will be shared with the Australian Government in early 2025.
- The **\$25 million** allocated across 2022-24 for continued Yuma Yirramboi Strategy implementation.
- Including supporting **11** Traditional Owner Corporations to set their own self-determined economic development priorities and to stand up Aboriginal Economic Hubs in Bendigo, Gippsland, and Ballarat.

Budget Initiatives

Supporting wealth creation and achieving Aboriginal economic parity

- \$8.6 million is being provided over three years for programs to address economic disparity for Aboriginal communities, including Yuma Yirramboi, supporting our commitment to Closing the Gap.
- Yuma Yirramboi is the Victorian Government and Aboriginal Victorians' shared vision to generate greater individual and collective wealth for Aboriginal Victorians.
- ➤ To date, the Victorian Government has invested \$25 million dollars to support Yuma Yirramboi. This is supporting the Victorian Aboriginal business sector and Traditional Owners to build a strong and successful Aboriginal economy.
- Potential areas of focus over the next three years supported by this Budget Initiative include:
 - strengthening employment pathways for Aboriginal Victorians
 - bolstering economic development in partnership with Traditional Owner Corporations and other key stakeholders, and
 - continuing support to the Yuma Yirramboi Council of the Koori Caucus.

