



Select Committee on the 2026 Commonwealth Games Bid

DEPARTMENT / AGENCY QUESTIONNAIRE, SEPTEMBER 2023

The Inquiry

On 2 August 2023, the Legislative Council resolved to establish a select committee to investigate and report on the 2026 Commonwealth Games and the progress of the regional infrastructure build. An interim report is due by April 2024 and a final report is due by April 2025.

Terms of Reference

A Select Committee of nine members be appointed to inquire into, consider and report on the 2026 Commonwealth Games and the progress of the regional infrastructure build, including but not limited to —

- (a) the potential failures in governance, probity and procurement processes in the Victorian Government's bid, contract, and termination of the 2026 Commonwealth Games;
- (b) the impacts of the contract termination of the Commonwealth Games on Victoria's reputation, business community, tourism, and major events;
- (c) the Victorian Government advice received from government departments, councils, agencies, consultants, and contractors;
- (d) the potential of undue influence by the executive on the independence of the public service;
- (e) the timeline, progress and budget of the Victorian Government's regional infrastructure and housing build;
- (f) the impact on community, social, amateur, and professional sport in Victoria;
- (g) any other relevant matter.

Questionnaire to relevant departments and agencies

This questionnaire seeks information about how the terms of reference affects each department or agency including budget allocations, infrastructure projects and assets, and other key economic, financial management and emerging issues.

Please answer all questions that may be applicable to your department/agency and advise if some, or all questions are not applicable.

Timeline and format

Responses to this questionnaire are due by **5.00pm on Monday, 2 October 2023**. It is essential that the Committee receive responses by this date to allow sufficient time to consider them before public hearings which are likely to commence in early October 2023. The completed questionnaire should be sent (in the format received) to: commonwealthgames@parliament.vic.gov.au

1) What progress had been made in implementing the major initiatives/programs for the department/agency relevant to the 2026 Commonwealth Games. Please identify a minimum of ten initiatives/programs.

Major milestone / initiative	Objective	Financial Output (to date) \$m	Allocated Budget	Activities undertaken
Establishment of a dedicated Victoria Police Commonwealth Games Command	Delivery of a safe and secure Games.	\$6.061	n/a	<ul style="list-style-type: none"> Establish Command structures. Recruitment and onboarding. Strategic planning and establish program of work, including governance for project reporting. Partnership with the Organising Committee to develop and review strategic documents as per the Host Contract.

2) Budget Paper No. 5: Statement of Finances provides a comprehensive operating statement that details each department's revenue and expenses on an accrual basis reflecting the cost of providing its output. Please provide a line-item breakdown of departmental/agency expenditure for the 2026 Commonwealth Games.

Line Item	Budget (\$ million)	Expenditure (\$ million)	Description
Employee Benefits	n/a	5.434	Sworn and VPS salaries, allowances and on-costs
Depreciation	n/a	0.000	
Interest Expense	n/a	0.000	
Grant Expense	n/a	0.000	
Other operating expense	n/a	0.627	Includes transport, travel and accommodation, IT. supplies and services
Total 2021-22 and 2022-23 expenses	n/a	6.061	

3) For all programs (output initiatives, including grants) with total funding of equal to or greater than \$2.5 million that will now be cancelled, please provide the following:

Victoria Police has no Commonwealth Games related programs with total funding of equal to or greater than \$2.5 million that are being cancelled. The Victoria Police Commonwealth Games Command has now been decommissioned.

4) For all programs (output initiatives, including grants) with total funding of equal to or greater than \$2.5 million where funding is to be continued, please provide the following:

Victoria Police has no Commonwealth Games related programs with total funding of equal to or greater than \$2.5 million where funding is to be continued

5) For grant programs announced as part of the 2026 Commonwealth Games expenditure, please provide the following:

Victoria Police had no grant programs announced as part of the 2026 Commonwealth Games.

6) For the 2021-22, 2022-23 and 2023-24 financial years, please identify all output(s) for which the department/agency received additional funding through the Treasurer's Advances for the 2026 Commonwealth Games, why additional funding was required and where it is reported.

Victoria Police received \$1,226,562 in a Treasurer's Advance as part of a wider supplementation request.

7) Please list the internal departmental/agency performance measures relevant to the 2026 Commonwealth Games including:

a) description/purpose of the measure

As part of annual planning processes the Victoria Police Commonwealth Games Command (CGC) developed a corporate action plan that outlined Victoria Police's commitment to support delivery of a safe and secure Games. Actions were developed to ensure Victoria Police was meeting its law enforcement and security obligations as per Host Contract requirements.

b) the target

Support the successful, secure and safe planning, and delivery, of the Commonwealth Games 2026 in Victoria. To achieve this the following targets were set:

For the 2022/23 Corporate Action Plan the measures were identified:

- *Establish the Commonwealth Games Command (CGC) and structures, recruiting to the required skills and capabilities.*
- *Commence planning to provide an effective service delivery for in-Games and the Queen's Baton relay (later changed to King's Baton Relay).*

For the 2023/24 Corporate Action Plan the measures were identified as:

- *Key responsibilities and accountabilities for Victoria Police confirmed in a Responsibility and Accountability Matrix (RASCI Matrix) required by the Host Contract by December 2024.*
- *Governance frameworks and project management approach for the program of work implemented by December 2024.*
- *Predictive modelling to support workforce planning developed in-line with Games event schedule by April 2024.*
- *Approach for exercising program to support operational delivery developed by April 2024.*
- *Legislative requirements to support policing operations for Games delivery determined by November 2023.*

- Risk management approach and assessment tools applied to identify baseline venue vulnerabilities and determine mitigation strategies by April 2024.
- Infrastructure and related procurement activity identified as critical for Games readiness to commence by June 2024.

c) how it was set

The action plan was based on project and strategic planning aligned to known delivery expectations, in alignment with the Host Contract and partnership with the Organising Committee.

d) the latest measure outcome

For the 2022/23 Corporate Action Plan the updates at Quarter 4 were:

- The CGC was established, and 87 FTE positions created (78 police and 5 VPS) to support strategic planning across five Divisions (**note – at the time of the announcement to withdraw from the Games, due to various personnel movements, 74 FTE were in position – 70 police and 4 VPS**).
- A program of work consisting of 20+ projects was established to provide effective service delivery across Victoria Police’s commitments, inclusive of the King’s Baton Relay.

8) Please provide the department’s/agency’s (actual/expected/forecast) headcount and Full Time Equivalent (FTE) staff numbers and recruitment costs for the 2026 Commonwealth Games for the financial years ending 30 June 2022, 30 June 2023 and 30 June 2024:

All Commonwealth Games Command positions were sourced from within existing Victoria Police resources. Upon decommissioning these FTE have been re-deployed within Victoria Police.

As at **30 June 2022**

Rank	Head count	FTE	Fixed Term/ Ongoing	Gender	Aboriginal or Torres Strait Islander or having a disability
Assistant Commissioner	1.0	1.0	Ongoing	1 x F	n/a
Superintendent	3.0	3.0	Ongoing	1 x F, 2 x M	n/a
Inspector	2.0	2.0	Ongoing	1 x F, 1 x M	n/a
VPS 6	1.0	1.0	Ongoing	1 X M	n/a
Total	7	7	7	3F/4M	n/a

As at **30 June 2023**

Rank	Head count	FTE	Fixed Term/ Ongoing	Gender	Aboriginal or Torres Strait Islander or having a disability
Assistant Commissioner	1.0	1.0	Ongoing	1 x F	n/a
Superintendent	4.0	4.0	Ongoing	1 x F, 3 x M	n/a
Inspector	14.0	14.0	Ongoing	6 x F, 8 x M	n/a

Senior Sergeant	35.0	35.0	Ongoing	15 x F, 20 x M	n/a
Sergeant	16.0	16.0	Ongoing	4 x F, 12 x M	n/a
VPS 6	2.0	2.0	1 x Fixed Term 1 x Ongoing	1 x F, 1 x M	n/a
VPS 4	1.0	1.0	Ongoing	1 x F	n/a
VPS 3	1.0	1.0	Ongoing	1 x F	n/a
Total	74	74	74	30F/44M	n/a

30 June 2024

There will be no Victoria Police FTE in Commonwealth Games roles as at 30 June 2024.

9) Please provide the number and total value of employee termination payments as of 1 August 2023 relevant to employees working on the Commonwealth Games.

No termination payments have been made to Victoria Police employees working on the Commonwealth Games. All employees will be redeployed across Victoria Police and accordingly no termination payments will be made.

10) Please provide an organisational executive chart for the 2026 Commonwealth Games, relevant for your department/agency as of 1 June 2022, 1 January 2023 and 1 August 2023.

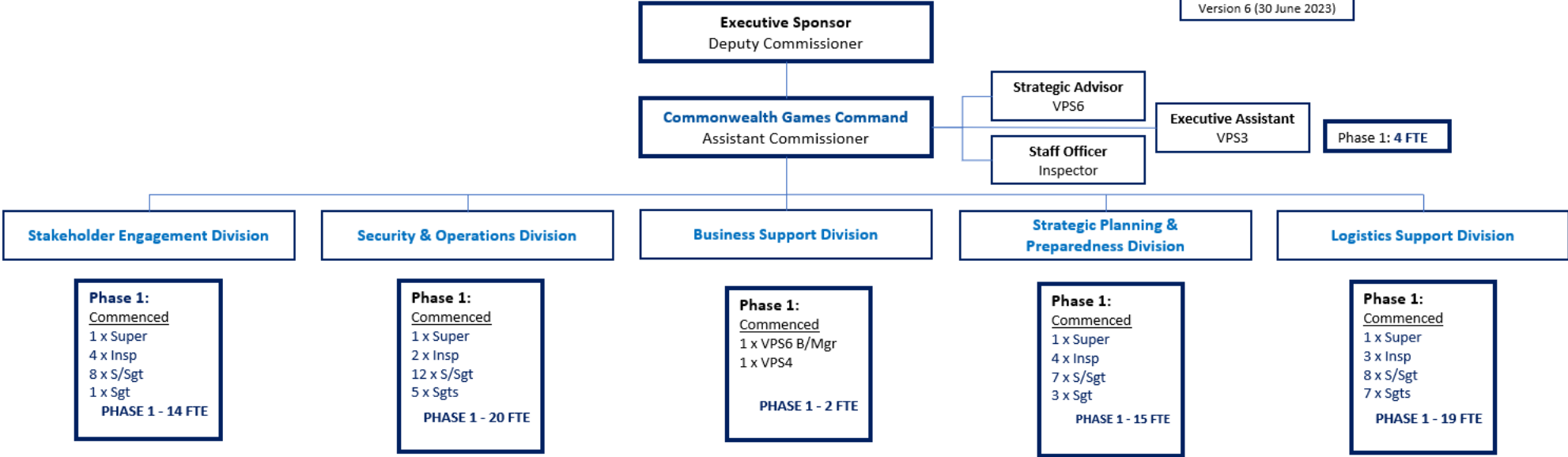
For each of the identified dates the Victoria Police executives for the 2026 Commonwealth Games were (attached org chart):

- *Wendy Steendam - Deputy Commissioner, Specialist Operations*
- *Cindy Millen - Assistant Commissioner, Commonwealth Games Command*



Select Committee on the 2026 Commonwealth Games Bid

Version 6 (30 June 2023)



As at 30 June 2023

Allocation	Phase 1 FTE	Total FTE
Sworn	70	70
VPS	4	4
TOTAL	74	74



Select Committee on the 2026 Commonwealth Games Bid

11) What were the main identified gaps in the department's/agency's capability and capacity to deliver the 2026 Commonwealth Games?

Staffing the Victoria Police response required the police FTE to be sourced within the existing establishment profile.

Additional VPS project capability to support strategic planning was identified in budget requests as necessary to support delivery.

The capability subject matter knowledge required to deliver the police operation for major events of this scale existed internally e.g. the State Event Planning Unit (SEPU). However servicing the Games policing operation, whilst maintaining BAU police services, required an initial uplift for incoming staff to the Command

12) Please provide an itemised list for the 2021-22, 2022-23 and 2023-24 financial years of the department/agency expenditure on consultants and contractors for the 2026 Commonwealth Games, including the following:

- a) Name of consultant/contractor – *n/a*
- b) Project title – *n/a*
- c) Contract cost – *n/a*
- d) Start date – *n/a*
- e) End date – *n/a*
- f) Description – *n/a*
- g) Buying for Victoria website URL – *n/a*
- h) Report to Government finalised (Yes/No) – *n/a*
- i) URL to the finalised report (if public) – *n/a*

13) Please provide a list of 2026 Commonwealth Games advertising expenditure for the department/agency in 2021-22, 2022-23 and 2023-24, including the following:

Victoria Police incurred no advertising expenditure for the Commonwealth Games in 2021-22, 2022-23 and 2023-24

14) Please provide a list of 2026 Commonwealth Games booked advertising for the department/agency in 2023-24 and across the forward estimates, including the following:

Victoria Police booked no advertising for the Commonwealth Games in 2023-24 and across the forward estimates

15) What impact, if any, did funding issues from local government or the Federal Government have on the department's/agency's Commonwealth Games budget and expenditure?

Funding issues from Local government and the Federal Government did not have any issues on Victoria Police as this stage of the planning process.

16) Please provide a list of financial delegation powers for your department/agency including executive names or positions and value of delegation power.

Employees, who have a financial delegation, are required to exercise their obligations in accordance with the Financial Management Act 1994, Victorian Government Purchasing Board (VGPB) and Victoria Police purchasing policies and procedures.

Financial Delegation limits of Authority for the Commonwealth Games Command are as follows:

Rank*	Delegation Limit of Authority *Including GST
Assistant Commissioner	\$500,000
Business Manager (VPS 6)	\$100,000
Superintendent	\$ 50,000
Inspector	\$ 20,000
Senior Sergeant	\$ 2,000

17) Regarding the 2026 Commonwealth Games, which relevant and interested community groups and stakeholders did the department/agency consult or engage with? Please detail the budget expenditure related to and the final outcomes of consultation.

Victoria Police was actively engaging with relevant stakeholders and community groups via established forums and working groups as part of the Games authorising environment that included:

- Interdepartmental Committee
- Safety and Security Steering Group
- Transport Steering Group
- Regional engagement forums which became hub delivery partnerships
- Village Design Committee

Victoria Police were actively engaging with colleagues from West Midlands Police and Queensland Police Service to support lessons learned and planning processes.

Additionally Victoria Police, in conducting preliminary security vulnerability and risk assessments, were engaging with local venue managers and local councils to facilitate access to sites and familiarise local members with proposed designs. This was occurring across all regional hubs, dependent on the development progress of venues and the Venue Operational Planning process underway.

Victoria Police had commenced discussions with AusCheck within Home Affairs to understand the implications of declaring a 'Major Event' for the accreditation and background checking process.

Victoria Police did not incur any expenditure relating to consultation with relevant and interested community groups and stakeholders.



Select Committee on the 2026 Commonwealth Games Bid

18) Please provide a list of all interstate and international travel for department/agency staff related to the 2026 Commonwealth Games:

Name of Traveller	Destination	Departure Date	Return Date	Number of official travel days	Reason for Travel	Benefit of Travel to the State of Victoria	Funding Source	Expenses - Air fares (including taxes and fees)	Expenses - Accommodation (including taxes and fees)	Expenses - Other expenses (including surface travel and travel allowances)	Expenses - Total cost	Expenses - Are the costs final and complete?
Deputy Commissioner Wendy STEENDAM	Birmingham	17/07/2022	4/08/2022	19	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$14,643.84	\$7,797.65	\$2,180.25	\$24,621.74	Yes
Assistant Commissioner Cindy MILLEN	Birmingham	17/07/2022	4/08/2022	19	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$14,643.84	\$7,797.65	\$2,230.41	\$24,671.90	Yes
Superintendent Jenelle FULLER	Birmingham	16/07/2022	28/07/2022	13	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$6,469.84	\$3,318.61	\$982.04	\$10,770.49	Yes
Superintendent Craig SHEPHERD	Birmingham	16/07/2022	3/08/2022	19	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$6,469.84	\$3,131.25	\$2,159.02	\$11,760.11	Yes
Superintendent Mark WARD	Birmingham	16/07/2022	28/07/2022	13	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$6,469.84	\$3,318.61	\$1,158.46	\$10,946.91	Yes
Inspector Dale HEALY	Birmingham	16/07/2022	3/08/2022	19	Birmingham Police Observer Program	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$5,556.04	\$3,131.25	\$2,261.18	\$10,948.47	Yes
Inspector Brett KAHAN	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$437.43	\$368.00	\$335.97	\$1,141.40	Yes
Superintendent Craig SHEPHERD	Gold Coast	31/08/2022	4/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$517.02	\$368.00	\$335.97	\$1,220.99	Yes
Superintendent Jenelle FULLER	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$417.64	\$368.00	\$335.97	\$1,121.61	Yes
Business Manager Sam GOLDENBERG	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$417.64	\$368.00	\$335.97	\$1,121.61	Yes
Deputy Commissioner Wendy STEENDAM	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$483.36	\$368.00	\$335.97	\$1,187.33	Yes
Assistant Commissioner Cindy MILLEN	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$483.36	\$368.00	\$335.97	\$1,187.33	Yes
Superintendent Mark WARD	Gold Coast	31/08/2022	2/09/2022	3	QPOL briefing Information workshop. Overview of Gold Coast 2018 Policing requirements.	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$477.03	\$368.00	\$335.97	\$1,181.00	Yes
Inspector Scott MCKENZIE	Gold Coast	16/07/2023	18/07/2023	3	QPOL briefing Information workshop. Overview of Gold	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$761.63	\$430.40	\$558.46	\$1,750.49	Yes
Senior Sergeant Dave REYNOLDS	Gold Coast	16/07/2023	18/07/2023	3	QPOL briefing Information workshop. Overview of Gold	Delivery of a safe and secure Commonwealth Games	Victoria Police budget	\$855.66	\$411.84	\$322.46	\$1,589.96	Yes
								\$59,104.01	\$31,913.26	\$14,204.07	\$105,221.34	



Select Committee on the 2026 Commonwealth Games Bid

19) Please detail the extent of departmental/agency interactions with the First Nations People of Victoria in preparation for the 2026 Commonwealth Games

Victoria Police had established initial communication with the Commonwealth Games First Nations People of Victoria representatives through an online meeting with Aaron Clark (Chair) and Dean Heta (Project Officer) on 5/5/23. Engagement was proactively established to discuss cultural considerations for police planning operations.

END