



Legislative Council Legal and Social Issues Committee

Inquiry: Inquiry into workplace drug testing in Victoria

Hearing Date: 21 May 2024

Question[s] taken on notice

Directed to: Australian Manufacturing Workers' Union

Received Date: 19 July 2024

Additional questions

1. **David ETTERSHANK**

Question Asked:

The VEOHRC in its submission identified a range of potential issues and actions related to the applicability and amendment to the Discrimination laws, particularly in relation to the disability and prescribed medication. What is the union(s) position or positions on these proposals?

Response:

The AMWU supports the proposed change to the Discrimination legislation put by VEOHRC.

2. **David ETTERSHANK, page 38**

Question Asked:

The submission from the Lambert Initiative at page 10, suggested that a more acceptable approach to drug testing would be to use two test such as a presence test (eg cheek swab) and an impairment test (such as Druid). What are your thoughts on that approach?

Response:

The AMWU is opposed to using the Druid test for impairment as it is adversarial. An App such as this is open to misuse and manipulation. Further it does not take into consideration the overlay of other workplace factors that may lead to impairment. Our preference for addressing impairment is to approach it as the Canadian Centre for Occupational Health and Safety which places people and education as a priority.