

PARLIAMENT OF VICTORIA

Public Accounts and Estimates Committee



2023–24 Financial and Performance Outcomes Questionnaire

Barwon Region Water Corporation

Received 11 November 2024









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Introduction – Financial and Performance Outcomes Questionnaire

The Committee's inquiry into the 2023–24 Financial and Performance Outcomes examines:

- the Government's actual versus budgeted expenditure and revenue
- the actual versus target performance outcomes at a departmental/agency level
- other expenditure unforeseen at the time of preparing the 2023–24 Budget and outcomes achieved.

The inquiry aims to benefit the Parliament and the community by:

- promoting the accountability, transparency and integrity of the executive and the public sector
- encouraging the effective and efficient delivery of public services and assets.

This questionnaire seeks information on the departmental/agency financials for the 2023–24 financial year, what was achieved during the year and how that compares to expectations.

Consistency with the budget papers

Wherever referring to an initiative/program/project that is in the budget papers, please use the same name as is used in the budget papers. This ensures that the Committee can correlate the information provided by the department with the information in the budget papers.

Basis of consolidation

For departments, please use the same basis of consolidation as was used in the budget papers and in the budget portfolio outcomes statement in the department's annual report.



Section A: Output variances and program outcomes

Question 1 (all departments) Completed output initiatives from past budgets – Not applicable

For all initiatives that were completed in 2023–24 please provide details of the expected outcomes for the community and the actual outcomes achieved to date. Please use initiatives names as specified in *Budget Paper No. 3: Service Delivery* and link the initiative to the responsible output(s) and portfolio(s).

Question 2 (all departments) Program outcomes – Not applicable

Outcomes reflect the impact on the community of the goods and services provided by a department. The questions in this section relate to the outcomes that the department contributed to in 2023–24.

- a) Using the table below, please outline the five programs that delivered the most important outcomes in the community¹ achieved by the department in 2023–24, including:
 - i. The name of the program
 - ii. The output(s) and portfolio(s) responsible for delivery of the program
 - iii. The program objectives
 - iv. The actual outcome achieved
 - v. The actions taken to deliver the actual outcome (i.e. the most important elements/essential parts that led the department to deliver the outcome).
- b) Using the table below, please outline the five least performing programs that did not deliver their planned outcomes in the community by the department in 2023–24, including:
 - i. The name of the program
 - ii. The output(s) and portfolio(s) responsible for delivery of the program
 - iii. The program objectives
 - iv. The actual outcome achieved
 - v. Explanation for not achieving the planned outcome (including a description of what actions were taken to try and achieve the planned outcome).

¹ 'Outcomes' are the impact of service delivery on the community rather than a description of the services delivered. An outcome could be considered important for a variety of reasons, such as the amount of funding allocated to the program, the public interest in the service or goods being delivered or where particular actions taken by the Department delivered improved outcomes.



Question 3 (all departments) Treasurer's Advances and other budget supplementation – Not applicable

a) Please identify all output(s) and portfolio(s) (and relate them to departmental programs) for which the department received additional funding after the 2023–24 Budget.

For each output, please quantify the additional funding, indicate the source of the additional funding (e.g. Treasurer's Advance, unused prior years appropriations under s32 of the *Financial Management Act 1994* (Vic), supplementation through a Temporary Advance under section 35 of the FMA, or any possible sources of funding as listed in the Resource Management Framework (2024), (section 4)) and explain why additional funding was required after funding was allocated in the Budget.

b) Please provide the details of the outcomes achieved from each of these programs.

Question 4 (all departments) Central contingencies – Not applicable

The Resource Management Framework (2024, Section 4.5, pg. 90) provides guidance on how departments access funding from central contingencies.

Please provide information regarding funding received from central contingency in 2023–24, including: the output and portfolio or Government decision related to the funding, the amount of funding received, the amount of funding utilised, funding received through previous budgets for the same purpose and why funding from contingency was required.

Question 5 (Department of Health only) 2023–24 Budget funding allocation and performance – Not applicable

The 2023–24 Budget allocated \$2.3 billion to the line item *Meeting the needs of Victorian public hospital services*.

- a) Please provide a detailed breakdown of the actual amount spent in 2023–24. Please provide an explanation for any variances of ±5% based on budgeted vs actuals by output.
- b) To gain an understanding of Victoria's health care system and performance, please provide the data for the following variables, including an explanation for the increase or decrease compared to the previous year's data.

Question 6 (Department of Health only) Mental health and wellbeing levy – Not applicable

Regarding the Mental Health and Wellbeing surcharge/levy, please provide the amount of funding received from the levy in 2023-24, what outputs the department spent with the funds over 2023-24 and what outcomes were achieved.

Question 7 (Department of Families, Fairness and Housing only) Victorian Contribution to National Disability Insurance Scheme – Not applicable

a) The 2023–24 Budget allocated \$2.9 billion in payments on behalf of the state to the National Disability Insurance Agency.² In relation to outcomes achieved in 2023–24, please provide the following information on disability services and support in Victoria:

- b) In 2023–24 what disability services did the Victorian Government provide?
- c) Please outline the three most significant disability services/programs provided by the Victorian Government in 2023–24, including amount expended, funding source and outcomes achieved for people with disability.

² Department of Treasury and Finance, Budget Paper No. 5: 2023–24 Statement of Finances, Melbourne, 2023, p. 96.

Section B: Asset investment

Question 8 (all departments) Capital expenditure variances, completion date and scope changes – existing projects – Not

applicable

Please provide details of all capital asset programs where:

- a) there was a variance between TEI at announcement compared to the TEI as at 30 June 2024 of equal to or greater than ±5% and an explanation for the variance
- b) the estimated completion date at announcement is different to the completion date as at 30 June 2024 and an explanation for the change
- c) the scope of the project at announcement is different to the scope of the project as at 30 June 2024.

Question 9 (all departments) Details of actual capital expenditure – completed projects (or expected to be completed) – Not applicable

Please provide the following details about asset investment projects that were completed in 2023–24:

- a) Project name, project objectives and Department(s), Output(s) and Portfolio(s) and/or Agency/Agencies responsible for delivery of the project
- b) Total Estimated Investment (TEI) at announcement
- c) Actual cost of project
- d) Estimated completion date at announcement
- e) Actual completion date
- f) Explanations for any variance in capital expenditure and/or completion date.

Question 10 (all departments) High-value high-risk projects, gateway reviews and business cases – Not applicable

Under the High Value High Risk (HVHR) Framework, a project will be classified as HVHR if it is a budget funded project that has a Total Estimated Investment (TEI) of over \$250 million. HVHR projects are subject to compulsory Gateway reviews, where Gates 1 through 6 are compulsory for all eligible projects: Gate 2 outlines the development of a business case.

Please list all projects included in 2023–24 that were allocated to the department and were classified as HVHR and the project objectives. Please also specify which Gateway reviews, if any, were completed during 2023–24 and business case details for each project.

Question 11 (all departments) Public Private Partnership (PPP) expenditure – existing and completed – Not applicable

Please provide the following information related to the department's PPP projects:

- a) The total estimated PPP investment value, the total actual expenditure from announcement to 30 June 2024, or the actual expenditure to 30 June 2024 and the benefits of using the PPP financing model when delivering/funding a project over other financing methods.
- b) Where the estimated completion date at announcement is different to the completion date in the 2023–24 Budget, and an explanation for any variance.
- c) Where the scope of the PPP at announcement is different to the scope of the project as it is presented in the 2023–24 Budget.

Question 12 (DTP only) Alliance contracting expenditure – existing and completed – Not applicable

Please provide the following information related to the department's alliance contracting projects:

- a) The total estimated investment value, the total actual expenditure from announcement to 30 June 2024, or the actual expenditure to 30 June 2024 and the benefits of using the alliance contracting model when delivering/funding a project over other financing methods.
- b) Where the estimated completion date at announcement is different to the completion date in the 2023–24 Budget and an explanation for any variance.
- c) Where the scope of the alliance contract at announcement is different to the scope of the project as it is presented in the 2023–24 Budget.



Section C: Revenue and appropriations

Question 13 (all departments and entities) Revenue – variances from previous year

Please explain any changes equal to or greater than ±10% or \$100 million between the actual result for 2022–23 and the actual result for 2023–24 for each revenue category detailed in your operating statement. Please also indicate what any additional revenue was used for or how any revenue reductions affected service delivery and then link it to the relevant output and portfolio.

Please also detail the outcomes in the community³ achieved by any additional expenses or the impact on the community of reduced expenses (if there was no impact, please explain how that was achieved).

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

If there were no revenue/income categories for the department/agency for which the 2023–24 expenditure changed from the prior year's expenditure by more than ±10% or \$100 million, you do not need to answer this question. If this is the case, please indicate 'no relevant line items' in the table(s) below.

Revenue category	2022–23 actual (\$ million)	2023–24 actual (\$ million)	Explanations for changes ±10% or \$100 million	How the additional revenue was used/the impact of reduced revenue. If no impact, how was this achieved	Relevant output(s) and portfolio(s)
Service, usage and trade waste charges	206.9	230.6	Higher water usage in 2023-24 due to drier weather conditions.	Additional revenue helped to fund capex projects and contributed to a reduced drawdown of debt.	Not applicable
Government grants and contributions	1.4	1.6	Not a material variance. Additional funding provided in 2023-24 for projects.	Level of works undertaken were in line with the funding granted.	Not applicable
Developer contributions	39.1	50.7	Higher amount of Gifted Assets recognised in 2023-24	Item is non-cash and therefore the impact is restricted to an increase in surplus.	Not applicable
Other income	9.9	8.5	Not a material variance. Change mainly due to	No operating impact as this a valuation of future cash flows.	Not applicable

³That is, the impact of service delivery on the community rather than a description of the services delivered.



			downward revaluations of power purchasing agreements at financial year end.		
Interest income	0.2	0.5	Not a material variance	No material impact	Not applicable
Rental income	0.8	0.9	Not a material variance	No material impact	Not applicable



Question 14 (all departments and entities) Revenue – variances from budget to actual

Please explain any variances equal to or greater than ±10% or \$100 million between the initial budget estimate (not the revised estimate) and the actual result for 2023–24 for each revenue category detailed in your operating statement. Please also indicate what any additional revenue was used for or how any revenue reductions affected service delivery and then link it to the relevant output and portfolio.

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

Revenue category	2023–24 Budget estimate (\$ million)	2023–24 actual (\$ million)	Explanations for changes ±10% or \$100 million	How the additional revenue was used/the impact of reduced revenue. If no impact, explain why	Relevant output(s) and portfolio(s)
Service, usage and trade waste charges	227.8	230.6	Not applicable	Not applicable	Not applicable
Government grants and contributions	3.8	1.6	Reduction in grants recognised as revenue due to project milestones not achieved.	Minimal impact as revenue amount is immaterial.	Not applicable
Developer contributions	39.0	50.7	Carryover of gifted assets revenue which had not been recognised in prior years.	Item is non-cash and therefore the impact is restricted to an increase in surplus.	Not applicable
Other income	9.6	8.5	Unfavourable variance with lower volume of residential connection fees charged as lead times extended for new property developments.	Minimal impact as variance in revenue amount is immaterial.	Not applicable
Interest income	0.06	0.5	A higher cash balance earning a higher interest rate than planned.	Contributed to funding of capital purchases and operating cashflow.	Not applicable
Rental income	0.7	0.9	Not a material variance	No material impact	Not applicable

Section D: Expenses

Question 15 (all departments and entities) Expenses changed from previous year

Please explain any changes equal to or greater than ±10% or \$100 million with regards to the actual result for 2022–23 and the actual result for 2023–24 for each category of expenses detailed in your operating statement. Please explain any changes equal to or greater than ±10% or \$100 million with regards to the actual result for 2023–24 and the 2023–24 budget estimate. Please also detail the outcomes in the community⁴ achieved by any additional expenses or the impact on the community of reduced expenses (if there was no impact, please explain how that was achieved).

For departments, please provide data consolidated on the same basis as the budget portfolios outcomes statement in your annual reports.

Expenses category	nses category 2022–23 actual 2023–24 actual Explanations for variances ±10% \$ million \$ million or \$100 million		Outcomes achieved by additional expenses/impact of reduced expenses. If no impact, how was this achieved	
Services and supplies	68.9	82.6	The unfavourable variance is driven mostly by external resource costs which included a re-allocation of IT costs to operating expense, various unplanned maintenance costs relating to sewer blockages and remediation work as well as additional customer engagement costs.	Impacts managed through careful fiscal and treasury management, aided by higher revenue generated during 2023-24.
Interest expense	31.9	35.3	In line with budget. Additional borrowings were required to fund additional approved capital projects driving higher finance costs.	Impacts managed through careful fiscal and treasury management, aided by higher revenue generated during 2023-24.
Depreciation, amortisation and impairment	78.1	82.9	Not applicable	Not applicable
Employee benefits	53.6	58.2	Not applicable	Not applicable

⁴That is, the impact of service delivery on the community rather than a description of the services delivered.



Environmental	9.6	9.6	Not applicable	Not applicable
contribution				
Other expenses	1.3	0.6	Not a material variance	No material impact

Expenses category	2023–24 budget \$ million	2023–24 actual \$ million	Explanations for variances ±10% or \$100 million	Outcomes achieved by additional expenses/impact of reduced expenses. If no impact, how was this achieved
Services and supplies	72.2	82.6	The unfavourable variance is driven mostly by external resource costs which included a re-allocation of IT costs to operating expense, various unplanned infrastructure costs relating to sewer blockages and remediation work as well as additional customer engagement costs.	Impacts managed through careful fiscal and treasury management, aided by higher revenue generated during 2023-24.
Interest expense	36.4	35.3	Not applicable	Not applicable
Depreciation, amortisation and impairment	86.0	82.9	Not applicable	Not applicable
Employee benefits	59.6	58.2	Not applicable	Not applicable
Environmental contribution	9.6	9.6	Not applicable	Not applicable
Other expenses	0.3	0.6	Unfavourable variance due to unplanned land tax assessment from prior year.	No material impact

Question 16 (all departments, PFC, PNFC and entities) Changes to service delivery from savings initiatives

For each of the savings initiatives detailed in the 2023–24 Budget please provide the following details of the impact on service delivery:

- a) Savings target in the 2023–24 Budget and the amount of the savings target allocated to the department/entity.
- b) Actual savings achieved in 2023–24 and the actions taken to achieve the savings target allocated and their impact, including the link to the relevant output and portfolio impacted.

Savings initiative in the Budget	Savings target allocated to the department/entity in 2023–24 \$ million	Actual savings achieved in 2023–24 \$ million	Actions taken to achieve the allocated savings target	What was the impact as a result of the measures taken to achieve the savings target? (e.g. frontline and/or other areas of business that saw the impact) If no impact, how was this achieved	Which output(s) and portfolio(s) were impacted (if relevant)
Labor's	Not applicable				
Financial					
Statement					
savings					
Whole of	Not applicable				
Government					
savings and					
efficiencies					
COVID Debt	Not applicable				
Repayment Plan					
 – savings and 					
efficiencies					

Question 17 (all departments) Achievement of reprioritisation of existing resources – Not applicable

The 2023–24 Budget included targets for 'reprioritisation and revenue offsets' to fund new initiatives (2023–24 Budget Paper No. 2, p. 59). This is in addition to any savings or efficiencies resulting from expenditure reduction measures. For the department (including all controlled entities),⁵ please indicate:

- a) what areas of expenditure (including projects and programs if appropriate) the funding was reprioritised from (i.e. what the funding was initially provided for)
- b) what areas of expenditure the funds were spent on
- c) for each area of expenditure (or project or program), how much funding was reprioritised in each year
- d) the impact of the reprioritisation (in terms of service delivery) on those areas.

Question 18 (all departments) Contractors, Consultants and Labour Hire Arrangements – Not applicable

- a) Please indicate how much the department spent on contractors (including labour hire) and consultant arrangements during 2021–22, 2022–23 and 2023–24. Labour hire arrangements include the cost of engaging the labour recruiting firm, plus additional costs paid to the labour recruiting firm for the provision of the services of the contractor. Please also explain variances equal to or greater than ±10% between years and list the business areas impacted and how.
- b) Please enter the actual amount spent on contractors and consultants that are from the Big Four accounting firms (aggregate) in 2023–24 and list the reasons for engaging the firms.

⁵ That is, please provide this information for the department on the same basis of consolidation as is used in the budget papers.

Question 19 (PNFC and PFC entities only) Dividends and other amounts paid to the general government sector

Please detail the type and value of dividends, amounts equivalent to dividends, non-dividend grants, and capital repatriations paid by your agency to the general government sector in 2023–24, explaining the reasons for any significant changes over that period and the impact of any changes on the entity.

Please provide the economic funding ratio or accounting funding ratio as applicable at 30 June 2024. Please provide details of the methodology used for the ratio calculation.

Type of dividend paid	2023–24 Budget (\$ million)	2023–24 Actual (\$ million)	Explanations for variances ±10% or \$100 million	Impact on the agency (including on financial position, investment, impacts on service delivery or infrastructure projects). If no impact, how was this achieved.	Funding ratio at 30 June 2024
Capital repatriation	0.0	1.2	Efficiency payment did not exist previously; hence this was not budgeted in 2023-24 Corporate Plan.	No material impact on Barwon Water. Cash flow was managed through borrowings and planned future efficiency savings.	2.8

Economic funding ratio / accounting funding ratio as at 30 June 2024	Details of the methodology
2.8	Funding ratio = Total Assets / Total Liabilities



Section E: Overall financial performance

Question 20 (all departments) Impact of unforeseen events on financial performance – 2023–24 – Not applicable

Please outline and quantify, where possible, the impacts of unforeseen events over 2023–24 on the department/agency's financial performance.



Section F: Public sector workforce

Question 21 (all departments and entities) Full Time Equivalent (FTE) staff by level and category

a) Please provide total FTE as of 30 June 2022, 30 June 2023, 30 June 2024 and provide explanation for more than ±-10% change in FTE between years.

30 June 2022	30 June 2023	30 June 2024	Explanations of variance ±-10% between	Explanations of variance ±-10% between
Actual FTE	Actual FTE	Actual FTE	30 June 2022 and 30 June 2023	30 June 2023 and 30 June 2024
321.7	338.1	364.9	Not applicable	Not applicable

b) For 2023–24, please provide information regarding any staffing challenges faced by the department, including but not limited to: staff shortages by category or position name, positions that were hard to staff, positions that were vacant for 6+ months, positions that have not equalled or surpassed attrition.

Barwon Water has not experienced any significant staffing challenges, experiencing reasonable turnover and being able to recruit to fill the majority of vacant roles. There have been some challenges in sourcing suitably qualified candidates in some areas of Technology and Finance.



Question 22 (all departments and entities) Salary by employment category

In the table below, please detail the salary costs for 2021–22, 2022–23 and 2023–24, broken down by ongoing, fixed-term and casual, and explain any variances equal to or greater than ±10% or \$100 million between the years for each category.

Employment category	Gross salary 2021–22 (\$ million)	Gross salary 2022–23 (\$ million)	Gross salary 2023–24 (\$ million)	Explanation for any year-on-year variances ±10% or \$100 million
Ongoing	38.5	41.2	41.1	Not applicable
Fixed-term	5.7	6.0	5.8	Not applicable
Casual	0.1	0.1	0.1	Not applicable
Total	44.3	47.3	47.0	



Question 23 (all departments and entities) Executive salary increases

Please detail the number of executives who received increases in their base remuneration in 2023–24, breaking that information down according to what proportion of their salary the increase was, and explaining the reasons for executives' salaries increasing in each bracket.

Increase in base remuneration	Number of execut rate of remunerat from increases o	tion of this amou	Reasons for these increases	
	Female	Male	Self-described	
0-3%	0	0	0	
3-5%	9	8	0	The Victorian Independent Remuneration Tribunal approved increase in July 2023
5-10%	1	0	0	Executive role changed from caretaker general manager to ongoing general manager
10-15%	0	0	0	
greater than 15%	0	0	0	



Question 24 (all departments and entities) Enterprise Bargaining Agreement (EBAs)

Please list the Enterprise Bargaining Agreements (EBAs) concluded in 2023–24 that had an impact for the department/agency. For each EBA, please show the number of employees affected and the change in employee expenses attributable to the EBA.

Enterprise Bargaining Agreement	Number of employees affected	Number of employees as a % of department/entity	Change in employee expenses attributable to the EBA (\$ million)	Change in employee expenses attributable to the EBA (\$ million) as a % of total employee expenses
Not applicable				



Section G: Government decisions impacting on finances

Question 25 (all departments and entities) Commonwealth Government and National Cabinet decisions

Please identify any Commonwealth Government and National Cabinet decisions during 2023–24 which had not been anticipated/not been concluded before the finalisation of the State budget in 2023–24 and their impact(s) on the department's/entity's finances or activities during those years (including new funding agreements, discontinued agreements and changes to funding levels). Please quantify the impact on income and expenses where possible.

Commonwealth Consumment desision	Impact(s	Impact(s) in 2023–24			
Commonwealth Government decision	on income (\$ million)	on expenses (\$ million)			
Not applicable					
National Cabinet decision	Impact(s) in 2023–24				
	on income (\$ million)	on expenses (\$ million)			
Not applicable					



Section H: General

Question 26 (all departments and entities) Reviews/studies/evaluations undertaken

- a) Please list all internal⁶ and external reviews/studies/evaluations, established, commenced or completed by or on behalf of the department/agency in 2023–24 and provide the following information:
 - i. Name of the review/evaluation and which portfolio and output/agency is responsible
 - ii. Reasons for the review/evaluation
 - iii. Terms of reference/scope of the review/evaluation
 - iv. Timeline for the review/evaluation
 - v. Anticipated outcomes of the review/evaluation
 - vi. Estimated cost of the review/evaluation and final cost (if completed)
 - vii. Where completed, whether the review/evaluation is publicly available and where. If no, why it is not publicly available.

Name of the review (portfolio(s) and output(s)/agency responsible)	Reasons for the review/evaluation	Terms of reference/scope	Timeline	Anticipated outcomes	Estimated cost (\$)	Final cost if completed (\$)	Publicly available (Y/N) and URL If no, why.
Not applicable							

a) Please outline the Department's/Agencies in house skills/capabilities/expertise to conduct reviews/studies/evaluations of the programs and services for which the Department /Agency is responsible.

Not applicable

⁶ Internal reviews do not include internal costings. Internal reviews/evaluations include any reviews or evaluations undertaken by your department and not given to external consultants. Internal reviews/evaluations do not include inquiries carried out by Parliamentary Committees or reviews undertaken by integrity agencies.



Question 27 (all departments) Climate change – Not applicable

- a) Under FRD 24 Reporting of environmental data by government entities, Victorian Government organisations must report their greenhouse gas emissions and other environmental impacts. Please list the department/entity's internal targets for reducing greenhouse gas emissions in 2023–24 and the department/entity's performance against these internal targets.
- b) Please outline and quantify where possible the department's actions in 2023–24 that have contributed to the Whole of Victorian Government emissions reduction pledge.

Question 28 (DTP, DE, DH, DEECA) Adaptation Action Plans – Not applicable

Please describe the progress made and actions taken to implement the department's Adaptation Action Plan in 2023–24. What measurable impact have these actions had on addressing the impacts of climate change?

Please provide information regarding all Adaptation Action Plans your department is responsible for.

Question 29 (all departments) Annual reports – performance measure targets and objective indicators – Not applicable

- a) Please provide the following information on performance measures that did not meet 2023–24 targets.
- b) Please provide the following information for objective indicators where data was not available at publication of the annual report 2023–24.



Question 30 (all departments and entities) Challenges experienced by department/agency

Please list a minimum of three main challenges/risks faced by the department/agency in 2023–24.

A significant challenge may be any matter or strategy that impacted the department/agency, whether it arose externally or internally or as a result of new policy or legislation.

	Challenge experienced	Internal/ External	Causes of the challenge	Action taken to manage the challenge/risk
1.	Increased capital infrastructure costs compared to budgeted capital expenditure in the corporate plan	External	Inflationary pressures	 Despite the challenge Barwon Water has managed this through: Regular Capital Program reporting to track project forecast variances to the Price Submission budget allocations and key causes of cost increases. Capital program prioritisation driven by risk assessments and asset modelling to understand the potential impact of project deferral on key business risks and service levels. Uplift to project change control practices.
2.	Customer hardship	External	Inflationary pressures/ Cost of living	Our customer-facing teams proactively reached out to 28,500 customers facing difficulties with bill payments, offering various support options. While we have seen a gradual rise in aged debtors over 60 days, this is partly due to more customers receiving hardship grants and extended payment periods. The value of customer support grants increased by 26%, and the number of customers on support plans grew by 15%.
3.	Enterprise Bargaining Agreement (EBA) Negotiations	Internal	Inflationary pressures/ Cost of living	With the ongoing cost of living pressures impacting the staff at Barwon Water, the urgency in moving the EBA forward was paramount. Coupled with delays in approval to begin bargaining, it has been a challenge to meet agreement in the short term. Despite this challenge, management and staff representatives have held 18 meetings and are edging closer to finalising this agreement. This progress was as a result of the planning and contributions of all stakeholders in the context of wages policy.
4.	Sustained high interest rates	External	Economic pressures	Despite this challenge, the ongoing management of our debt portfolio has minimised the impact of these rises and has supported our ongoing commitment to, and focus on, disciplined capital and cash management throughout the year.



Question 31 (all departments) Lapsed or abolished bodies – Not applicable

Please list all existing bodies (authorities, offices, commissions, boards and/or councils) within the department that either lapsed or were abolished in 2023–24 and provide the following information:

- Date body lapsed/abolished
- Reason for closure of the body
- How much money is expected to be saved (if any) by the organisation's abolition
- How many staff (FTE) are expected to impacted by the organisation's closure

Question 32 (all departments) Newly created bodies – Not applicable

Please list all newly created bodies (authorities, offices, commissions, boards and/or councils) created within the department in 2023–24 and provide the following information:

- Date body created
- Expenditure in relevant financial year
- FTE staff at end of relevant financial year
- Purpose/function(s) of the body



Section I: Implementation of previous recommendations

Question 33 (relevant departments only) – Not applicable

- a) Please provide an update on the status of the implementation of each of the below recommendations that were made by the Committee in its *Report on the 2021–22 and 2022–23 Financial and Performance Outcomes* and supported and supported-in-principle by the Government.
- b) Please provide an update on the status of the implementation of each of the recommendations that were made by the Committee in its *Report on 2020–21 Financial and Performance Outcomes* supported and supported-in-principle by the Government.