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**From:** Tina Hogarth-Clarke [REDACTED]  
**Sent:** Wednesday, 4 September 2019 3:06 PM  
**To:** Kerryyn Riseley [REDACTED]  
**Subject:** Public hearing for the Inquiry into Sustainable Employment for Disadvantaged Jobseekers

Hi Kerryyn,

Thank you again for the opportunity to present at this inquiry and I do hope the answers I provided assisted. The committee requested the link to more information on the Westpac employment model example I referenced. Please find link below.

<https://www.westpac.com.au/about-westpac/inclusion-and-diversity/Inclusion-means-everyone-matters/inclusion-across-the-generations/>

Kind regards

**Tina Hogarth-Clarke**

CEO



Promoting Opportunities.  
Protecting Rights.  
For people aged 50+

[REDACTED]  
[REDACTED] [REDACTED]  
[www.cotavic.org.au](http://www.cotavic.org.au)



**We acknowledge the Wurundjeri people as the traditional custodians of the land on which we work. We pay respect to elders past and present and those who continue the journey. We recognise the rich indigenous heritage and culture of this country.**

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