

# PAEC Public Inquiry into Gender Responsive Budgeting

David Martine, Secretary  
Department of Treasury and Finance

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DTF has three key roles in supporting Government policy and decision making:

Providing advice to support decision making



Developing and implementing Whole of Government policy



Corporate role as a department and employer in the Victorian Public Service



# Providing advice for decision-making

## Balancing priorities

Environmental impacts

Fiscal impacts and net debt

Aboriginal impacts

Economic impacts in metro

Demand growth

Specific priorities

**Gender equality**

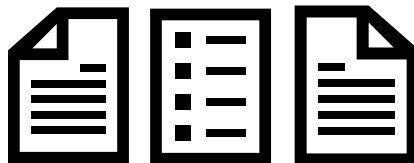
Economic impacts in rural

Regulatory burdens

Revenue burdens

## Gender equality

Templates for Departments and DTF advice



## Gender Equality Statements



DTF has a role in developing Whole of Victorian Government (WoVG) policies, and in assisting other entities in developing policy

## DTF-led policies

- Enterprise Bargaining Framework (with DPC)
- Social Procurement Framework
- Payroll tax exemptions

## Entity-led policies

- Model for valuing unpaid work and care (DHHS, DPC)
- Gender Impact Analysis framework (DHHS, OFW)
- Gender Equality Bill (DPC, OFW)

# Corporate performance



Increased female EO numbers from 36% to 46% over the past 3 years

Increased female proportion of graduate intake from 40% to 60% over past 3 years



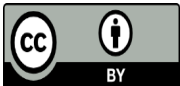
Revised recruitment processes to build in gender focus and gender balance

Implemented recommendations of *Safe and Strong*



Executive level pay gap eliminated

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