



INQUIRY INTO SKILLS SHORTAGES IN THE RAIL INDUSTRY

To the Education and Training Committee — for inquiry, consideration and report no later than 31 December 2009 on skills shortages in the rail industry — and the Committee is to explore possible solutions and, in particular, is asked to consider:

- a) factors influencing recruitment and retention;
- b) demographic profile of the workforce and the outlook for future retirements and loss of skills;
- c) implications of the Victorian Industry and Manufacturing Statement commitment in relation to local content; and
- d) whether there is any need for increased training opportunities at university and trade levels and, if so, how industry can stimulate student/user demand.