



LEGISLATIVE COUNCIL
LEGAL AND SOCIAL ISSUES COMMITTEE

Inquiry: Inquiry into Victoria's criminal justice system

Hearing Date: 19 October 2021

Question[s] taken on notice

Directed to: Dr Martinovic

1. The Chair Page no. 16

Question asked.

Provide examples of jurisdictions where quotas have been used in relation to appointments to the judiciary (for example, women or CALD groups).

Any additional information on reducing recidivism for women.

Response:

<https://www.theguardian.com/law/2014/nov/06/judge-quota-system-recommended-to-labour-party>

[Labour party report recommends quotas for appointment of judges | Judiciary | The Guardian](#)

Lady Hale is the only woman among the 12 supreme court justices.
There are no minority ethnic judges on either the supreme court or court of appeal.

www.theguardian.com



<https://www.unswlawjournal.unsw.edu.au/wp-content/uploads/2019/10/2019-9-MCLOUGHLIN-WILLIAMS.pdf>

AN AGE OF DIVERSITY: WHERE TO NEXT FOR THE JUDICIAL DIVERSITY PROJECT?

[2019] No 9 Review: Debating Judicial Appointments in an Age of Diversity 3 vacancies be advertised,¹¹ nor that there be any consultation between the Attorney- General and the judiciary as to the appointees.¹² Similarly, at least at the apex of Australia's judiciary, there is no formal application process, no formal system for

www.unswlawjournal.unsw.edu.au

<https://theconversation.com/no-selection-criteria-no-transparency-australia-must-reform-the-way-it-appoints-judges-141446>



No selection criteria, no transparency. Australia must reform the way it appoints judges

The legal profession is still male-dominated when it comes to barristers and judges. Glenn Hunt/AAP. Indeed, only 36% of Commonwealth judges are women. The proportion of women judges and ...

theconversation.com



<https://www.researchgate.net/publication/311578721> Incentive schemes and female leadership in financial firms

Journal of Business Ethics (2018) 152:1–17
DOI 10.1007/s10551-017-3848-7

INCENTIVE SCHEMES AND FEMALE LEADERSHIP IN FINANCIAL FIRMS

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Abstract

The purpose of this article is to explore how performance in Swedish financial companies is affected by the presence of a female chief executive officer (CEO). The study is based on data from 100 Swedish financial companies. The results show that the presence of a female CEO is positively related to the performance of financial firms. This relationship is stronger for companies with incentive schemes. The study also shows that the presence of a female CEO is positively related to the performance of financial firms with a high degree of female representation in the board of directors. The study has implications for the design of incentive schemes and the selection of CEOs in financial firms.

Keywords: CEO, Incentive Schemes, Female Leadership, CEO

This article is part of the special issue on "Gender Equality in the Workplace".

(PDF) Incentive schemes and female leadership in financial firms

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