

Questions taken on notice and further information agreed to be supplied at the hearings

Portfolio:	Industrial Relations
Witness:	Minister for Industrial Relations
Committee member:	Mr Hibbins
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Question:

Mr HIBBINS: Terrific. I just want to finally follow up on a question from the last budget hearings, and that was in regard to the provision of superannuation payments for employees on maternity leave. The question was around whether that would become now a standard feature of enterprise bargaining agreements, and you indicated that you had a number of EBAs coming up. Has that provision now been applied to subsequent EBAs? You can take that on notice.

The CHAIR: I am sorry to interrupt, but the member's time has expired. Perhaps as a simple answer, you—

Mr PALLAS: I am happy to provide that answer out of session.

Mr HIBBINS: Thanks.

Answer:

From 1 July 2020, the *Victorian Public Service Enterprise Agreement 2020* will require Departments to make a lump sum superannuation contribution on behalf of an employee in respect of the first 52 weeks of their Primary Caregiver Parental Leave (both the paid and unpaid component) upon the employee's return to work.

Further, there are approximately eleven existing agreements within the public health sector which provide for the continuation of superannuation contribution during the paid parental leave component only, including those agreements covering nurses and midwives, mental health, allied health professionals, medical scientists, doctors and health and allied services, managers and administrative employees.

There are approximately six existing non-major public sector agreements which require the employer to continue to make superannuation contributions on behalf of the employee during periods of paid and/or unpaid parental leave.