

Inquiry Name: Inquiry into Penalty Rates and Fair Pay

Mrs Sharon Murphy

SUBMISSION CONTENT:

I believe penalty rates should be paid to employees on Sundays etc

As a business owner we are asking these people to work on a day that would otherwise be spent with family etc or simply a day for themselves to recover from the working week.

This is a day that was never ever worked in the past it was always Monday to Friday or Monday to Saturday.

With people working so many hours throughout the week time and relaxation on a weekend seems to be a thing of the past..

I believe if penalty rates are not paid you will find many people will NOT turn up to work or apply for these shifts because it's simply not worth their while.

You are asking them to work on a day that is usually of rest without penalty rates, I think is an insult and detrimental to the people who give up their day and time to work for a company, business, organisation etc.

We should commend these people who do these hours, we have enough trouble with people that don't want to work and enough people on Centrelink benefits we clearly don't need anymore.

Please give these people the penalty rates they deserve, they are the back bone of any business without these fine people we would simply not be in business.

Thank u