

Inquiry Name: Inquiry into Penalty Rates and Fair Pay

Mr Daniel McLean

SUBMISSION CONTENT:

I am concerned especially people who work a 5 days over 7, this means they receive a wage drop due to lowering of penalty rates if part of their 5 days is on a weekend or a Sunday. It also means that of the weekend falls on their 5 day rostered shift they are forced to work for less rates than previously and wont have a say in the matter.

The removal of penalty rates aims to help the employer but works against the employee. If an employer can not afford to run on a Sunday due to penalty rates, then why is the employee punished. The employer is the one who should be made to make changes to his business to allow for the penalty rates and not hang it on the employee.

The company should include a levy on Sunday or weekend trading to cover the extra costs and not cut wages of the employee. If they can not afford to open on a Sunday then let their competition open instead.

A year from now if no changes were made, I would bet that companies would still be operating on Sundays. If companies could not spend the extra on penalty rates at weekends then they would have closed a long time ago.

If you are concerned about employees and the Australian work force, then decisions would be made in their favour and not in the employers.