

Inquiry Name: Inquiry into Penalty Rates and Fair Pay

Mr Angelos (Ange) KENOS

**SUBMISSION CONTENT:**

I have worked in a number of areas over the years where I was not properly paid, and I so state knowing about the government resources allowing us all to check such matters. But while I could say much on those cases, the relevance here must be to the Fair Work Commission's bizarre ruling. Bizarre in the least given that hospitality workers in particular are amongst the lowest paid of all workers in the nation.

I know directly of examples affecting very close family members where they have worked significantly longer hours but received nothing in overtime payments. Just as I heard a former employee on Raf Epstein's 774 program last week refer to having been required to work overtime in a George Calombaris restaurant but denied payment re same.

Certainly the members of the Fair Work Commission would almost definitely resign en masse if a government were to require them to accept a pay cut equivalent to that which the Commission have determined here.

I grew up in a family business environment where working anywhere up to 6 days a week for ridiculous hours was expected. And we were not paid by our parents but then we were well fed, our schooling all covered, expenses here and there taken care off, no demand to pay rent or power charges or anything else.

Workers who will now suffer this miserable pay cut have no such protections.

And do you really believe that whining bosses like Mr Calombaris will reduce the cost of their products/ services? Hire more staff? NO!!! They will fatten their pockets even more, and I wonder how many pay a fair share of Aussie tax.