

Inquiry Name: Inquiry into Penalty Rates and Fair Pay

Mr Timothy Mason

SUBMISSION CONTENT:

I worked in hospitality for 3 during my university studies and i personally support the changes to penalty rates. The previous laws are out dated, saturday and sunday are essentially the same for people.No longer is Sunday a rest day which is more inconvenient to work on. Furthermore this will allow more people to be employed on these days. This is particularly so for older workers who cost more for the employee. With the new laws an employee will be less likely to limit staff to junior only in order to save a few bucks.

To me this is a good idea, gives small businesses a break and will allow them to operate longer hours, more days a week and compete with larger companies.

The week is no longer the typical weekdays and weekends for people, we need to move to a more fluid concept of days off and days working.